

Nimi	Pedagogical studies (number of ECTS credits or credit units)	Date and place of trial lecture	Academic teaching experience	Development of teaching and personal teaching skills	Other teaching merits	Supervised doctoral dissertations (in progress/completed)	Supervised Master's theses	Supervised Bachelor's theses	In how many peer-reviewed articles have you been the 1st or the 2nd author?	Peer-reviewed articles published in international journals	Other peer-reviewed international publications (book chapters or monographs)	Peer-reviewed articles published in Finnish journals	Other peer-reviewed Finnish publications (book chapters or monographs)	Number of awarded titles of Docent	Internationality (international research networks, international project activities, etc.)	Expert roles	External funding applied for in the last 5 years (activity of applying for funding). Specify the projects and your role in them.	Other societal merits	Acquired external funding (entire career). Specify the projects and your role in them.	Other research merits	References	ORCID identifier
Syed Ghulam Meran Shah	180	First time I delivered lecture at Lahore business school in 2009	almost 10 years	I have delivered many seminars and lectures. For delivering good lectures I attended some technical classes	I have also served as a member of board of study to launch new courses. I have been awarded best teaching award in 2010 for my advanced techniques in teaching	An empirical study of impact of corporate social responsibility on SOE and Non-SOE performance: A Case Study of Pakistani listed firms A research paper has been published title "Tang, Y., Akram, A., Cioca, L. I., Shah, S. G. M., & Qureshi, M. A. A. (2021). Whether an innovation act as a catalytic moderator between corporate social responsibility performance and stated owned and non-state owned enterprises' performance or not? An evidence from Pakistani listed firms. Corporate Social Responsibility and Environmental Management, 28(3), 1127-1141."	"Behavior of working capitals on stock prices of fertilizers" "sovereign credit rating and banking sector"	The impact of interest rate, GDP and control of corruption on foreign direct Investment	7 articles	18 articles	"Sustainable Management Practices" published book available online	Not yet, but if will be given an opportunity to serve at your institute , I will definitely prefer to publish	N.A	1. DAAD scholarship for completion of master thesis 2. CSC scholarship for PhD degree 3. Twice performance scholarship during PhD by college of international education, SWUFE 4. Outstanding Foreign graduate certificate	Currently, I am working on a project with Spanish and Romanian Professor. One of our research paper is under review in Journal " Emerging Markets Finance and Trade"	I have served as a guest Associate editor and also served as a reviewer in peer reviewed journals such as British Journal of Management, International Journal of emerging markets, International Journal of Finance and Economics, Frontiers in Psychology (organizational Psychology)	N.A	N.A	Currently, me and research team has written a research paper and we hope to publish in a FT50 journal.		1. Professor Larisa Ivascu Email: larisa.ivascu@upt.ro 2. Pablo Ruiz Palomino Email: pablo.ruiz@uclm.es	orcid.org/0000-0002-2230-4238
Abdul Waheed Siyal	19	any	10 years App	Good	Good	No	20 Students at Ilma University 2 students at NUAA	No	5 1st author papers, 3 2nd author papers		1 patent	No	No	N/A	No	Performed in managerial and supervisory roles in corporate and academics. Also leading several research groups at NUAA and outside. I also remained Additional director incubation center and Editor in Chief of IJSSE at Ilma University.	•Received HEC Funding of Rs 1724100 under Reference No 20 17568/NRPU/R&D/HEC/2021-2021 dated 28-03-2022	•Received HEC Funding of Rs 1724100 under Reference No 20 17568/NRPU/R&D/HEC/2021-2021 dated 28-03-2022 As a co-investigator	Work in-process xv.Siyal Abdul Waheed, Chen Hongzhan and Bano Shaher. "Disruptive role of parallel communications in technology consumption experience. Impacts of distractions and time pressure"- Manuscript under review in "Information Technology & People" (SSCI-Q1 & ABS 3). xvi.Siyal Abdul Waheed, Chen Hongzhan and Bano Shaher. "Customization at a glance: Investigating consumer experiences in online retail stores"- Manuscript under second round review in "Journal of Retailing & Consumer Services" (SSCI-Q1 & ABS 2). xvii.Siyal Abdul Waheed, Chen Hongzhan and Bano Shaher. "Peering into crystal ball: An overview of effective HRM and leadership in shaping employees behaviors"- Manuscript under		1.Donghong Ding Professor, School of Management University of Science and Technology of China, Hefei, China. Email: ddh188@gmail.com 2. Fakhar Shahzad Associate Professor, School of Management, Jiangsu University, China fshahzad51@yahoo.com	0000-0002-8005-1371
Ameer Haider Ali	One major study conducted at global level for establishing the framework for BCM for HEIs.	Actual Teaching for last many years	more than fifteen years	Yes	N/A	Not yet	Three.	N/A	9 articles	All publications have been in international journals.	One	None yet	None yet	None yet	GINI Governance Institutes Network International FRGS Fundamental Research Grant Scheme, Malaysia (I was awarded grant on my PhD dissertation)	None yet	FRGS in Malaysia. It was my PhD dissertation which was awarded grant.	Proposal, thought, research pivot and outcome-centric.	Planning on working on a business continuity quotient BCQ, to establish a cross-sector BC yardstick for predictive continuity resilience in organizations.		References Ameer Haider Ali, PhD 1. Uzma Syed, M.D. Assoc. Prof. (Endocrinology) University of Illinois, Chicago, USA Email: uzma.n.syed@gmail.com Ph: 630-706-0189 2. Dr. Nor Azilah Husin Associate Dean, Selangor Business School, Universiti Selangor, Kuala Lumpur, Malaysia Email: nor_azilah@unisel.edu.my Ph: +601-998-77271 3. Prof. Dr. Mokhtar Bin Abdullah Vice Chancellor, Meritus University,	N/A
Andres Ruiz Serrano		23 Mexico. Universidad del Valle de Mexico. August, 2022.	1 year.	Yes	Teaching Excellence Award	No	No	No		1 Ruiz Serrano, A., Ruiz Serrano, E., & Ruiz Serrano, M. (2014). Sustentabilidad, educación ambiental y ética en las organizaciones turísticas (Green leaders: Agents of sustainable change in tourism organizations). In Quintero Soto, M., Padilla Loredó, S., & Velázquez Rodríguez, E. (Eds.), Estudios transdisciplinarios en pobreza, medio ambiente, sustentabilidad, salud y gestión del conocimiento en los contextos locales y regionales. Mexico: Universidad Autónoma del Estado de México.	Ruiz Serrano, A., & Serrano Barquín, C. (2014). Sustentabilidad, educación ambiental y ética en las organizaciones (Sustainability, environmental education and ethics in organizations). In Quintero Soto, M., Padilla Loredó, S., & Velázquez Rodríguez, E. (Eds.), Estudios transdisciplinarios en pobreza, medio ambiente, sustentabilidad, salud y gestión del conocimiento en los contextos locales y regionales. Mexico: Universidad Autónoma del Estado de México.	No	No		1 No	Lecturer, Research Assistant, Consultant.	No	No	Member of Beta Gamma Sigma, Honor Society for Collegiate Schools of Business		Name: Li, Juan Julie. Institution and Department: City University of Hong Kong, Department of Marketing. Position: Chair Professor. Email: juliel@cityu.edu.hk Name: Wang, Qingtao. Institution and Department: Southwestern University of Finance and Economics, Department of Marketing. Position: Assistant Professor. Email: wangqt@swufe.edu.cn Name: Musumeci, Andrea. Institution and Department: City University of Hong Kong,	0000-0002-4019-6621

	Andres Camargo	Designing a Lesson and a course. (1,0 ECT) Academic presentations (1,0 ECT)	Available on September - October 2023	1. Guest lecture at the University of Eastern Finland, Faculty of Social Sciences and Economics, UEF Business School 2. Seminar of Academic presentations, University of the Andes, Colombia 3. Seminar, UPV Universitat Politècnica de València, Spain	Designing a Lesson and a course. (1,0) Academic presentations (1,5)	Lectures to entrepreneurs, MET Community- Colombia	N/A	N/A	N/A	I'm the first author in two peer-reviewed articles: 1. Camargo Benavides, A. F., Ehrenhard, M., De Visser, M., & de Weerd-Nederhof, P. C. (2022). Interfirm cooperatives enabling organizational ambidexterity, a case study of the printing industry in Colombia. Thunderbird International Business Review, 64(5), 477-491. doi:https://doi.org/10.1002/tie.22283 2. Camargo Benavides, A. F., & Ehrenhard, M. (2021). Rediscovering the Cooperative Enterprise: A Systematic Review of Current Topics and Avenues for Future Research. VOLUNTAS:	Two peer-review articles published in international journals 1. Voluntas- International Journal of Voluntary and Nonprofit Organizations 2. Thunderbird International Business Review	N/A	N/A	N/A	N/A	EIASM- European Institute for Advanced Studies in Management EMES- International research network on social enterprise.	Senior Consultant in MET community in business development, business model, women entrepreneurship, and social innovation.	Colciencias- Doctoral scholarship	N/A	N/A	•Recognition by the Bogota Chamber of Commerce as an entrepreneur for dedication and resilience, contributing to the business and economic development of Bogota-Colombia (2021)	Prof. dr. Petra C. de Weerd-Nederhof Decaan Betawetenschappen; hoogleraar Innovatie, Open Universiteit, The Netherlands, E-mail: petra.deweerd-nederhof@ou.nl Prof. dr. Michael Ehrenhard, Associate Professor Strategic Entrepreneurship, Faculty of Behavioral, Management, and Social Sciences. University of Twente, The Netherlands, E-mail: m.l.ehrenhard@utwente.nl Prof. dr. Anna Priante Assistant Professor Department of Technology and	0000-0001-8209-0588
	Annukka Näyhä	Pedagogical studies in Adult Education; area of expertise: multiculturalism (60 ECTS) (12.5.2010)	Trial lectures during the pedagogical studies JYU, (2010); development plan for own teaching skills based on feedback. -Trial lecture for University lecturer position, JYU (2020) -Trial lecture for docentship, the University of Helsinki in (2023) accepted	-Teaching and supervising in the international Master's CEM program in JSBE. -Teaching and supervising at the University of Eastern Finland. -Acting as a guest lecturer in a variety of academic institutes /schools in Finland and abroad. Please see the teaching portfolio for the details	Teaching participating curriculum development and courses of CEM, JYU -developing foresight studies at School of Forest Sciences, UEF -member of Education development committee at JSBE 2021-2022 Personal teaching skills -continuous pedagogical development through different courses (offered by JYU) -Teaching philosophy compiled and regularly updated	-Working as biology, chemistry and geography teacher in middle school and high school created strong basis for my academic teaching.	Under supervision: 4 doctoral theses (main supervisor), 3 doctoral theses (co-supervisor)	Served as a main supervisor for 17 completed master's theses (2016-2022). Currently in the process of development of own research group. Under supervision: -1 master's thesis (main supervisor)	Served as a supervisor for 1 completed bachelor's theses (2016-2022).	11	22	4	3	2	-In process at HY, teaching and research evaluations accepted & received. The final acceptance meeting in June 2023.	One of my leading versatile views cannot be reached without intensive and open minded dialogue with international researchers and societal actors. I have active research collaborations with several international universities and research institutes. I have, for example, long term and active research and teaching collaboration going on with the University of Graz researchers where I visited last month and will also host research visit of the professor from the same institute in the next year. We are currently working together with Professor Rauter with joint publication on sustainable value creation/business models. I have ongoing collaboration/dialogue with the following institutes: -International: California State	-Education development committee at JSBE 2021-2022 -FORMAS (government research council in Sweden for sust. dev.), review panelist 2019- -Resource Wisdom, Wisdom Fellow committee 2019-2021	Admitted: -Academy Research Fellow: Future-oriented collaborative business models as a remedy for the sustainability transition: Finnish forest-based sector as an empirical arena for the creation of a transition framework (funded by the Academy of Finland, 2021-2026) Budget 447 650 € + research costs 117 581€ -Supervisor, researcher: Metsäalan ennakkointi muuttuvilla markkinoilla (Forest based sector foresight in the changing markets) (funded by Metsämiesten Säätiö, 2020-2023) -Responsible researcher: Maaseudun paikka tulevaisuuden kestävässä yhteiskunnassa (Role of	Personal Research Grants -Academy Research Fellow: Future-oriented collaborative business models as a remedy for the sustainability transition: Finnish forest-based sector as an empirical arena for the creation of a transition framework (funded by the Academy of Finland, 2021-2026) Budget 447 650 € + research costs 117 581€ Grants for Doctoral Thesis: -Jyväskylä Kauppalaيسةura Foundation, 2011: grant for 6 month's working period -Jenni and Antti Wihuri Foundation, 2011: 21.000€, 2010: 21.000€	-Reviewer of Scientific Publications for 20 academic journals	-Tobias Stern, Prof., Head of Institute, Institute of Environmental Systems Sciences, University of Graz, tobias.stern@uni-graz.at -Romana Rauter, Assoc. Prof. Institute of Environmental Systems Sciences, University of Graz, romana.rauter@uni-graz.at -Tuomas Kuhmonen, Research Director, Finland Futures Research Centre, University of Turku, tuomas.kuhmonen@utu.fi	0000-0002-7339-7999	
	Antti Talonen	"Teaching and Learning in Higher Education" (10 ects), Tampere University	13 September 2022, Tampere University (Related to the the obtained title of docent in administrative science)	MASTER AND BACHELOR LEVEL UNIVERSITY COURSES (Bachelor's thesis seminar): Kestävä yritystoiminta ja osuustoiminta (Sustainable business and co-operatives), Autumn 2023 Basics of Scientific Writing, 5 cr, Spring 2023 Designer of the course and responsible teacher Co-operatives and Mutual Companies, 5 cr, University of Helsinki Faculty of Law 2023, Founder, designer and responsible teacher of	SOME EXAMPLES BELOW - SEE TEACHING PORTFOLIO FOR A MORE DETAILED INFORMATION - I have approached teaching as a process where I continuously develop myself. This happens via conducting pedagogical studies as well as learning by doing (teaching) and systematically evaluating myself and letting the students do that. - I position my conception of learning in the realm of humanistic and cognitive learning theories. Humanistic learning theory emphasizes the active role of the student in the learning process. Moving towards cognitive learning theories, an important construct that comes along is schema. It describes individual's learned world view and the way how one approaches different	- During my years at the University of Helsinki (Faculty of Law) and Tampere University (Insurance science), I participated in the curriculum development. While not having the leading role, I was able to influence on the development and got familiar with the process of how to develop a discipline's curriculum.	Long-time mentor of one (1) doctoral student (marketing, Tampere University), who defended his dissertation in the Spring 2022	2 supervised + 1 (Autumn 2023)	10 (Autumn 2023)	17	18	3 (2 book chapters, 1 monograph)		3	- Title of Docent (Management, governance and co-operation in organizations), Administrative science, Tampere University - Visiting Professor, Faculty of Economics and Business, University of Zagreb	- Co-authored scientific articles with 25 different scholars - 10 foreign scholars (other than Finnish) - Editor-in-Chief of a top-level international outlet 'Journal of Co-operative Organization and Management' (Handling, giving feedback, and evaluating over 250 scientific articles as the Editor-in-Chief and Associate Editor) - Visiting Professorship at the University of Zagreb - Two International Horizon2020-projects ('Fintech' and 'Socatel') - Director of 'Disguisance' - project (NOS-HS) for developing Nordic research cooperation 2021-2023 - Collaborated with a vasta amount of scholars in different countries (see CV for various conferences and events where I've been speaking at)	- 07/2020-(elected for 4 years term) Member, Insurance and Reinsurance Stakeholder Group, European Insurance and Occupational Pensions Authority (EIOPA) - Member, Expert Group on Digital Ethics in Insurance, European Insurance and Occupational Pensions Authority (EIOPA) - Sustainable Green ICT in Ecosystems -project, Technology Industries of Finland Centennial Foundation, 2023 (In process), my role: co-director and researcher - Purfin -project, Business Finland, 510k euros, 2023 (In process), my role: researcher - Disguisance, NOS-HS, 40	In the following external funding examples from the past five years I have acted as a key person in writing the funding applications. Thus I have not included projects where I've been only working in. - Globa5 -project, Academy of Finland, 40 000 euros, 2021-2023, my role: director - FinTech -project, Horizon2020, several millions of euros, 2019-2020 (Funding obtained), my role: responsible scholar from the part of Tampere University. - Personal training program (4 months) of Mutual Insurance Company LocalTapiola's (Among the biggest insurance	In the following external funding examples from the past five years I have acted as a key person in writing the funding applications. Thus I have not included projects where I've been only working in. - Disguisance, NOS-HS, 40 000 euros, 2021-2023, my role: director - FinTech -project, Horizon2020, several millions of euros, 2019-2020 (Funding obtained), my role: responsible scholar from the part of Tampere University. - Personal training program (4 months) of Mutual Insurance Company LocalTapiola's (Among the biggest insurance	- Associate Editor (permanent, 1/2020-12/2021), Journal of Co-operative Organization and Management, Elsevier - Guest Editor, Special Issue on Mutual Insurance Companies (Part of the articles published, part are still under review), Journal of Co-operative Organization and Management, Elsevier - Member, Program Board, Prawo Asekuracyjne (Insurance Law Quarterly) - Managing director (2015-), Finnish Association of Co-operative Research (Kooperatiiviry), which is a member of the The Federation of Finnish Learned Societies - Co-Founder & -organizer, MIC-Conference 2018 (Finland), 2019 (Croatia), 2020 (Costa Rica, postponed due to Covid-19), 2022 (Rome, Italy) - Academic coordinator, IRSPM 2020, Tampere University	SCIENTIFIC AND SOCIETAL IMPACT Key positions of trust and expert positions: Member, Insurance and Reinsurance Stakeholder Group, European Insurance and Occupational Pension Authority (EIOPA), 7/2020 - (elected for 4 years term) Member, Expert Group on Digital Ethics in Insurance, European Insurance and Occupational Pension Authority (EIOPA), 10/2019-5/2021 Examples of the merits in research communication and appearing as an expert in media Invited speaker, 'Empirical research on financial consumer behavior patterns', Book launch event: 'Protecting Financial Consumers in	-	https://orcid.org/0000-0001-7160-0052
	Daria Podmetina	2022, June-JulySummer school on management of creativity in innovation society (for teachers), 7,5 ECTS, 120 hours, CertificateCreativity and Innovation HEC, Montreal, Canada, 2 weeks University of Barcelona, Spain, 1 week 2019, March 27-29,The dynamic Entrepreneurship classroom, Clinic in experiential learning, certificateTeaching EntrepreneurshipBy Dr. Ray Smilor, Neeley School of Business, TCU, and Sr. Michael Morris, Warrington College of Business Administration, University of Florida	I guess it will be defined by UEF Business School if appropriate	Open innovation (6 ECTS) Open innovation (6 ECTS) full or parts of the course as visiting professor Innovation, creativity and arts (5 ECTS), 2021 Innovation, creativity and arts (5 ECTS) collaborative international course within Artist project partners Innovation and technology for sustainable future (3 ECTS) Creativity and design thinking, TRIZ and Open Innovation, 2014 Innovation and Corporate Entrepreneurship 10 days (2010, 2011) Innovation for Entrepreneurs in	Developing courses from idea to implementation; curriculum frameworks, programs, summer schools, workshops design and organising. Work with bachelor, master, doctoral, executive and adult students. Supervising and coaching Master and Doctoral dissertations and students counseling. Online courses development and organizing, developing and supporting online learning environment. Interactive and creative methods of teaching, case based, storytelling, learning by doing, makers' approach. Integrating industry challenges and collaboration with companies' manager in several courses. Orientation on skills and competencies development. -Development of high quality teaching and training materials online and	Positive feedback from students and colleagues	Completed Doctoral Dissertations under co-supervision:Ekaterina Albats (2013-2018) Lappeenranta University of Technology (LUT) (co-supervised) Roman Teplou (2013 - 2018) Lappeenranta University of Technology (LUT) (co-supervised) Co-Supervision of Doctoral Dissertations at LUT University:luiduz khairullina (2021-2023), Maria Nemiletsava (2021-2023), Bahar Bahramian Dehkordi (2021-2023), Ellen Saltevo (2021-2023), Official OpponentVytautė Dlugoborskytė, 2013 – 2018, Kaunas University	about 20	not included in my job profile	about 30, see publication list, more is to count conference publications	about 30	about 10		2	not sure	one 2022DocentSchool of Engineering Science, Major in Innovation ManagementLappeenranta University of Technology, Finland	Memberships in scientific associationsScientific board member of ISPIIM (International Society for Professional Innovation Management), member of Academy of Management (AOM), EURAM, Academy of International Business, ISPIIM, R&D Management and other conferences Invited reviewer for academic journals (Technovations, European Journal of Innovation management, Management Research review, International Journal of Innovation Management, and others). Since 2012 a member of management group of Expertise in Russian	Expert and reviewer tasks Scientific Board member of ISPIIM conference Reviewer for Academy of Management (AOM), EURAM, Academy of International Business, ISPIIM, R&D Management and other conferences Invited reviewer for academic journals (Technovations, European Journal of Innovation management, Management Research review, International Journal of Innovation Management, and others). Since 2012 a member of management group of Expertise in Russian	Full list is included in CV Skills and competencies: Ability and knowledge to source for external funding both in Finland and internationally, developing and managing research projects applications (Academy of Finland, Business Finland, H2020, Erasmus+, ITEA, Raw Materials, and other frameworks). Professional networking and consortium building, organisational competences analytics, partnership portfolio review, relationship management. Ability to coordinate national and international partners consortium. National and international grant searching, development and coaching.	Full list is included in CV	Prizes and awards OP grant 2021, LSR Liikesivistysrahasto grants 2012 – 2020, several individual, group, project grants Teemu Aaho Foundation award for best Dissertation at Lappeenranta University of Technology in 2011 (received in 2012). Eemil Aalto foundation 2012; Tekniikan edistämissäätiö (TES) 2010. Research grant from the Centre for International Mobility (CIMO) 2002 Research skillsCreativity, idea generation, research conceptualisation. Professional approach to literature review. Advanced quantitative and qualitative research skills. Policy and requirements analysis. Result oriented. Publishing process from idea, design of research, implementation, writing, editing and work with reviewers. Effective work and	Professor Monika Petraitė, Kaunas Technological University monika.petraitė@ktu.lt Dr. Jose Carlos Caldeira, INESCCTEC, jose.caldeira@inesctec.pt Professor Alberto di Minin, Scuola Superiore Sant'Anna alberto.diminin@kantann.apisa.it Assistant professor, Ekaterina Albats, LUT University ekaterina.albats@lut.fi	https://orcid.org/0000-0002-2525-5726
	Dr Bhavna Sharma		30 1 JUNE, 2023 on Microsoft Teams	8.5 years	Versatile Knowledge base Competence of networking and Partnership	Life long learning	Completed	YES	YES	2	2	2 (IN PROGRESS)	NA	NA	NA	NA	NA	NA	na	My PHD research aims to gain an understanding of the current gender diversity landscape with the intent of baselining key practices to improve diversity. The study will redirect the IT companies that gender diversity is an umbrella term that will lead to the long foundation of the organization that play a significant role for society.	Dr. Dharminder Singh Ubha, Principal, General Shivdev Singh Diwan Gurbachan Singh Khalsa College, Patiala, Punjab, India	0000-0003-1353-3407	

BILAL ANWAR	I may acquire it as per your requirement. Here I have got some training regarding case study methodology	as recommended by your goods elf	5 years university teaching experience	Teaching is self-learning and helping others in learning and the goals of Management science teaching are only accomplished by giving real-life examples, creating different business scenarios, and solving case studies in the classroom which has been my strongest point during my teaching profession. A teacher is supposed to motivate students to develop their own learning interests and critical thinking—to establish a learner-centred environment in the classroom. In particular, teaching a wide range of courses to graduate & post-graduate classes mainly are included : Macro Economics, The course will enable the student to study the changing	These areas make me strong in my teaching methodology and Introductory concepts on innovation and entrepreneurship Innovative and entrepreneurial mindsets, capabilities and practices Innovative and entrepreneurial processes (e.g., ideation, solution generation) Business model innovation Creativity and design thinking Entrepreneurial ecosystems Digital transformation	2 in progress	9	N/A	3	17	1 book chapter	N/A	N/A	N	CHINA, BANGLADESH,OMAN RESEARCH GROUP	S.No.Name of Author(s)Complete Name of Journal and Address with ISSN (Print) No.Title of PublicationMethodologyAuthor(myself) Contributions: 1.Bilal Anwar, Zhongdong Xiao, Sharmin Akter and Ramiz-Ur RehmanSustainability 2017, 9, 1940; DOI: 10.3390/su9111940Sustainable Urbanization and Development Goals Strategy through Public-Private Partnerships in a South-Asian MetropolisMixed methods approach SPSS The main	APPLIED 2 PROJECTS IN PROCESS ONE AS PI& OTHER AS COPI	NA	I would welcome the opportunity to develop new courses according to departmental needs AS well my chosen research topics like, Role of Public-Private Partnerships in Sustainable Infrastructure (Social & Economic both types) Digital transformation (Health, Agriculture, Energy) Sustainable Business Strategy, Green Entrepreneurship & Institutional environment	This research specifically increase the job opportunities for the students	Zhongdong Xiao, PhD Professor of Industrial Engineering The school of Management, Xi'an Jiao tong, China Email: xzd@mail.xjtu.edu.cn Mob: 0086 13909236669 Masood-ul-Hassan, PhD Professor of Commerce, Bahauddin Zakariya University Multan, Pakistan Email: masoodulhassan99@gmail.com Mob: +92 300 7367 300 Mr. Naveed Iqar Deputy Director, State Bank of Pakistan (BSC) Mall road Lahore. Mob: +92 300 6329381 Email:	0000-0003-3629-6432
Dr. Rajinder Kaur	No	No	19 years	19 years	Teaching Administration	01 in progress.	54	Nil	20	20	Nil	Nil	Nil	Nil	Nil	Finance, Banking, Management	Nil	Project on Supply chain management and served as co-principal investigator	Nil	Yes. Have joined mental health organization for free counseling and expert session	Dr JJ Maini @jjmaini@gmail.com Registrar Dr Sanjiv Sharma @registrarmimit@gmail.com	Nil
Dr. Stylianos Papaioannou	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hui Han	No	04/2018 – 05/2019Principal lecturer at Business School, Wuchang University of Technology, China	04/2018 – 06/2018Course "Auditing", Wuchang University of Technology (China) 09/2018 – 12/2018Course "Brand Management", Wuchang University of Technology 02/2019 – 05/2019Course "Management Information Systems", Wuchang University of Technology	This interdisciplinary background enables me to integrate a holistic approach to teaching and research, fostering connections between different areas of knowledge and promoting cross-disciplinary collaboration.	07/2009– 08/2010English teacher (summer job) at New Oriental (The largest provider of private educational services in China)	1	3	27	As the first author, Dr. Han has published a total of 15 papers, including 8 journal papers, 4 conference papers, and 3 magazine papers	8	7	no	no	3	1. ERCIM Research Exchange Programme at Centrum Wiskunde & Informatica (CWI), Computer Security Group, Amsterdam, Netherlands (Feb 2022) 2. ERCIM Research Exchange Programme at RiSE Institute, Stockholm, Sweden (Jan 2023). 3. Summer School for Industrial Data Science Program in University of Jyväskylä, Finland (Aug 2013). •Guest Editor, Metaverse Special Issue for Service Business (IF 5.236), Deadline June 30th, 2023. •Guest Editor, Sustainable Transition Special Issue for Sustainability (IF 3.889), Deadline March 12th, 2024. •Reviewer, Technological Forecasting & Social Change. •Reviewer, Complex & Intelligent Systems. •Reviewer, Electronic Commerce Research and Applications. •Reviewer, Expert Systems with Applications. •Reviewer, Electronic Commerce Research. •Reviewer, PROMET -	01/2017 – 12/2020 Project: National Natural Science Foundation of China (71672136), funding 460,000 CNY/RMB (see Acknowledgement Section from my journal Social commerce: A systematic review and data synthesis). As a subject matter expert (SME)	funding 460,000 CNY/RMB, As a subject matter expert (SME)	Chair for Session 3A Information and Communications Technology III in 2022 International Conference on Artificial Intelligence in Information and Communication	Silvana Triml, Ph.D. Associate Professor Department of Supply Chain Management and Analytics College of Business University of Nebraska-Lincoln, USA. HLH 511 G P.O. Box 884114 Lincoln, NE 68588-4114 +1 402-472-4459 silvana@unl.edu or striml@unl.edu HongYi Xu, Ph.D. Professor School of Management Wuhan University of Technology, China 122 Luoshi Road,Wuhan,Hubei, P.R.China +86 138-852-999-51 steven__64@163.com	https://orcid.org/0000-0001-9320-3808		
Jerome Nikolai Warren	Since my days as an undergraduate student, I have informally read on pedagogical and developmental theories, including Lev Vygotsky, Jean Piaget, Paolo Freire and Mortimer Adler. I have attended pedagogical conferences, including CASAE (Canadian Association for Studies in Adult Education).	n/a	2023: "Economic Systems and Climate"; Workshop, Plant-for-the-Planet – Frankfurt, Germany (October, 2023) 2023: "It's the Economy Stupid: What Does Our Economic System Have to do with the Climate Crisis?"; Workshop - Evangelische Akademie Villigst, Germany. (March, 2023) 2021: Exploring Economics Summer Academy, 2021 - Workshop: "Cooperative Economics". (July-August, 2021)	My teaching philosophy is one that follows numerous long traditions of inclusive pedagogy, having been influenced by the classical educational models like the Socratic method and Machiavelli's notion of "virtu" developing through dialogue and discourse with rhetoric. In addition to this, I am indebted to the liberal humanist tradition represented by Immanuel Kant, Wilhelm von Humboldt, Sören Kierkegaard, John Dewey, Mortimer Adler, Stringfellow Barr, Robert Hutchins and Karl Popper, who all focused on the role of communication and learning as tools to develop the human personality. Beyond this, it is influenced by the tradition of radical pedagogy, represented by individuals like Henry David Thoreau, Leo	n/a	n/a	n/a	n/a	2	2	Routledge Handbook of Cooperative Economics (2024)	n/a	n/a	n/a	I am a member of CORNet and Club of Remy, two international researcher communities focused on cooperation and complexity, respectively. Beyond this, I am connected with numerous other research networks in Europe and North America, including the the LANKU Institute at Mondragon and ICCM in Halifax. In this regard, I think one of the greatest resources I can bring to the position is the large international network of stakeholders I have cultivated over the years, of both researchers and practitioners on most continents. Current projects like the Routledge Handbook have only helped to deepen and expand these ties.	Nominated for Commission to fill Junior Professor of Pluralistic Economics at University of Siegen (2016). See below. 2) „Market-based cooperative economy as a development model for low-income countries“, together with Prof. Lucio Biggiero. Structural Transformation and Economic Growth (STEG) Grant, Centre for Economic Policy	1) „Conversion to Co-operatives“ (Co-opConvert) aims to better understand business conversion to co-operatives (BCCs) as outlets for saving jobs, addressing business succession needs, and creating new co-ops across Canada; with Ontario government and Prof. Marcelo Vieta. (SCN200,000) My role in this project is two-fold: I first carried out the UK case study for the international BCC case studies. Secondly, I will co-edit the volume that will derive from the international case studies, which will be published, either by Cambridge, Cornell or	Reviewer Journal of Development and Capabilities Reviewer Journal of Participation and Employee Ownership (JPEO)	Member of International Karl Polanyi Society Member of Club of Remy, Member of Executive Committee Member of Young Scholars Initiative (YSI): Cooperative Working Group Member of International Cooperative Alliance (ICA) Working Group on Cooperative Law Member of Co-operative Researchers Network (CORNet) Rethinking Economics Italy Member of "Die Linke" Member of the Sortition Foundation 1st President and Founding Member: Association: „Plurale Ökonom:innen e.V.“ (Alumni Association of Master's Program in Pluralistic Economics, University of Siegen). Member Initiative of Critical Economists in Siegen	1) Marcelo Vieta, PhD (marcelo.vieta@utoronto.ca) Associate Professor Program in Adult Education and Community Development Department of Leadership, Higher and Adult Education Ontario Institute for Studies in Education, University of Toronto Director - Centre for Learning, Social Economy & Work (CLSEW) - Director - Collaborative Specialization in Workplace Learning and Social Change 2) Isabelle Ferreras Directrice de la Classe Technologie et Société (2020-2022) Présidente de l'Académie	0000-0002-1435-8519	
Mahfooz Alam	N/A	N/A	3.5 years	Yes	Moodle	N/A	17	6	6	10	N/A	N/A	N/A	N/A	2	Financial Markets	N/A	N/A	Collaborative		Prof. Vaeled Ahmad Ansari Dean, Department of Business Studies, Aligarh Muslim University Email: vaeledin@yahoo.com	0000-0002-9311-5688

Marja Turunen	Completed pedagogic studies 60 ECTS credits, Teacher's pedagogical proficiency, Haaga-Helia 2017. My studies contained pedagogical studies also from Aalto University, University of Jyväskylä and abroad.	December 16, 2017, Haaga-Helia, Helsinki	I have been teaching bachelor, master, doctoral and executive courses at Aalto University, Aalto Executive Education, University of Turku, together 12 years and lectured at Stanford University, USA.	Continuous development within the Universities' pedagogical training and peer teaching community support. I have been working at Stanford University, USA and Aalto Business School, Organization and Management, as well as University of Turku Organization and Management, which were fantastic learning environments for developing my own and my departments teaching skills. I have been in several Bachelor's and Master's level Program development projects at Aalto University. I have created learning environments for companies to learn from each others, and executive level programs at companies and at Aalto Executive Education. See details in Teaching portfolio.	I have been working on teaching development for 5 years, for instance in reviewing Aalto School of Business and Aalto School of Science, Industrial Engineering and Management Bachelor and Master Programs renewal; Aalto School of Business Quality Committee and creating fast interactive learning programs for companies to learn from each others in the global scale, executive course for HRM executives for Aalto Execute Education and teaching executive teams development.	No supervised doctoral students.	6		1 peer-reviewed articles have you been the 1st or the 2nd author (7) 1.TURUNEN, M., Möksy, J. & Teerikangas, S. (2023). In Search of Biodiversity-Respectful Leadership in the Food Business - Illusion or Folly? British Academy of Management, Business School, University of Sussex, Brighton, UK, September 1.-5, 2023. 2.Garud, R., TURUNEN, M. & Karunakaran (2018). Organising for Ongoing Innovation at Organizations: A Narrative-Infused Design Approach. The Symposium 'Can large firms really leverage radical innovation?' In	Peer-reviewed articles published in international journals (4) 1.Garud, R., TURUNEN, M. & Karunakaran, A. (in print). Revisiting Organizational Ambidexterity: An Innovation-Based View of the Firm. Organization Theory, 2.Xu, Y., Ahokangas, P., TURUNEN, M., Mäntymäki, M. & Heikkilä, J. (2019) Platform-based business models: Insights from an emerging AI-enabled smart building ecosystem. Electronics 2019, 8(10), 1150. Special Issue in Advancement in Smart Building Technologies: 2.Faisal*, A., Karjalainen A., Li M., Ramkumar P., Salminen P. and TURUNEN M. (2010). Creating a Flourishing Innovation	Other peer-reviewed international publications (6) 1.Garud, R. & TURUNEN, M. (2021) Micro-foundations of Innovation as Process: Usher's Cumulative Synthesis Model. In Andrew van de Ven and Scott Marshall Poole (eds.) The Oxford Handbook of Organization Change and Innovation, pp. 583-610. Oxford: Oxford University Publishing. JUFO 3 2.Teerikangas, S., TURUNEN, M., & Välikangas, L. (2020). Resourcing Intuiting in Practice. In M. Sinclair (Ed.), Handbook of Intuition Research and Practice, pp. 212-225. London: Edward Elgar	Peer-reviewed articles published in Finnish journals (1) 1.TURUNEN, M. (2016). Tietoisuuskehäinen johtaminen. Psykologia, 51, 373-377. JUFO 2	Other peer-reviewed Finnish publications (book chapters or monographs) (3) 1.TURUNEN, M. (2011). Mahdollisuuksia kestävään tutkimukseen [Possibilities for Sustainable Research]. In K. Räsänen (eds.) Tutkijat kertovat -kymmenen esseettä akateemisesta työstä. [Researchers Narrate – Ten Essays on Academic Work, pp.75-103. Aalto University. Business and Economics 9/2011. 2.Faisal*, A., Karjalainen A., Li M., Ramkumar P., Salminen P. and TURUNEN M. (2010). Creating a Flourishing Innovation	Not yet applied for the title of Docent.	1) Sustainability project with, Technical University of Denmark, 2023- 2) Professor James G. March Research Group of Ambiguity and Decision Making in Chinese Organizations, CA, USA, 2011- 3) Collaborative Research in Global Projects (CRGP) project with Professor Raymond Levitt; Stanford University, CA and Berkeley University, Stanford, USA 2011. 4) Steering group member Nordic Five Tech Summit, Exclusive Network of Nordic Technical Universities: Sweden, Norway, Denmark, Iceland and Finland. Organizing an Sustainability Summit (2016). 5) Visiting Researcher, Oxford University, Oxford, UK, 2016 6) Globalizing of Aalto Design Factory, Aalto University, 2008-2012.	Expert roles -Curriculum development at Organization and Management research group, University of Turku, 2022-2023. -Responsibility for developing Wellbeing Services for PhD students and their community, Aalto University, 2022 -Member of the Export Education, in Delegation of Finnish Minister of Trade and Education, to Ghana and Nigeria, in Africa, 2017 -Member of the Steering Group and Program Committee, Five Tech Summit for Sustainability in Universities and Society, Trondheim,	I am currently working as a Senior Research Fellow in the Academy of Finland's three-year BIODIFUL consortium project at University of Turku, where we have started the application preparation for the next three years, in which I am involved. In the past five years, I have applied three times for postdoctoral funding from the Academy of Finland, but unfortunately it has not been granted. Each time the reviewers have been outside my research area. I have applied for funding from the Business Foundation three times, of which I have been granted	I am currently working as a Senior Research Fellow in the Academy of Finland's three-year BIODIFUL consortium project at University of Turku, where we have started the application preparation for the next three years, in which I am involved. In the past five years, I have applied three times for postdoctoral funding from the Academy of Finland, but unfortunately, it has not been granted. Each time the reviewers have been outside my research area. I have applied for funding from the Business Foundation three times, of which I have been granted	Other research merits 2017Member of the Delegation of Finnish Foreign Minister to Ghana and Nigeria. Educations Export. DIAK. 2016Award, Outstanding Reviewer Award, Academy of Management, (AOM), USA, 2015 Pass with Distinction (Doctor of Science in Technology, Theory, and Scientific Methods) Aalto U. 2015 Within the best 10-15% out of 150 applicants. Feedback from Aalto Business School Postdoctoral Position (highly competitive one)	Positions of trust in society and other societal merits •Steering Group Member, Summit for Societal Impact, Nordic Five Technology Universities, NST, in Trondheim, Norway, 2017. •Member, Education Committee, Aalto School of Science, Industrial Engineering & Management, 2015-2016. •Member, Quality Committee, chaired by Vice Dean, Aalto School of Science, 2011-2012. •Member, Teaching Evaluation Exercise Group 2011, Aalto School Of Business •Member, Academy of Management, 2012- •Member, European Group of Organization Studies, 2012- •Member, Strategic Management Society, 2010- •Member, Royal Society of Arts, Baltic region 2012-2016. •Invited Steering group member, Swedish Martha	Professor Satu Teerikangas, Turku School of Economics, University of Turku. Professor Raghu Garud, Pennstate University, PA, USA Professor David Boje, University of Aarhus, Denmark	https://orcid.org/0000-0003-2681-7329	
Mba Agwu	see resume	see resume	15 years	see resume	see resume	in progress.	in progress	in progress.	15	5	6	none	none	none	international	research and teaching	none	none	in progress.	none	REFEREES 1. Dr. (Mrs.) Evelyn Nwamaka Agbajeogu Head, Department of Business Administration Madonna University Nigeria, Okija Campus Anambra State. Mobile Phone: +2348034721914. E-mail: agbajeogueve@gmail.com 2. Prof. Nicholas Ngozi Igwe Head, Department of Business Management Godfrey Okoye University Enugu, Enugu State, Nigeria. Mobile Phone: +2348038726688 E-mail: drnick.igwe@gmail.com 3. Prof. Gideon Emerole Professor of Management	none	https://orcid.org/0000-0003-2681-7329
Mohamed Farhoud		22 Available upon request.	I teach multiple courses at the Turku School of Economics. I build on a strong research base as well as formal pedagogical training in my teaching. I have finished my pedagogical training at the University of Turku. In addition to teaching, I remain an active member in multiple groups for designing curriculums and an active member of multiple research bodies. As well as guest editor of the Emerging Markets Case Studies Collection: teaching cases on social entrepreneurship in Africa. I have published	•Guest Editor (2019-2022). The Emerging Markets Case Studies Collection: teaching cases on social entrepreneurship in Africa. * Using case studies to teach entrepreneurship. Elgar Encyclopedia on entrepreneurship education. *Writing of guidelines and teaching cases. See my CV.	•Farhoud, M & Bignotti, A. (2019). Guidelines for writing a case study for the Emerging Markets Case Studies collection (EMICS). ISSN: 2045-0621, for cases on social entrepreneurship in Africa.	NA	NA	NA	3	•Farhoud, M. Bignotti, A., Hamann, R., Kauami, N., Kiconco, M., Ghalwash, S., De Beule, F., Tiadi, B., Matomela, S., Kgaphola, M. (in press). African perspectives on researching social entrepreneurship. Social Enterprise Journal 1.Nsereko, I., Bignotti A., Farhoud, M. (2021). Creating change through social entrepreneurship: the case of girls' school dropout in Uganda. Emerald Emerging Markets Case Studies. 2.Farhoud, M., Shah, S., Stenholm, P., Kibler, E., Renko, M., & Terjesen, S. (2021). Social enterprise crowdfunding in an	Resource Dependence Perspective On Crowdfunded Social Enterprises	NA	Resource Dependence Perspective On Crowdfunded Social Enterprises	The thesis was accepted for the defence of the degree of Doctor of Philosophy in Economics and Business Administration on the 13th of May 2023 by the Committee for Research and Doctoral Studies of the Turku School of Economics, University of Turku. The thesis was approved for the conferral of the degree of Doctor of Philosophy in Entrepreneurship on the 2nd of June 2023 by the Postgraduate Committee of the Faculty of Economic and Management Sciences, University of Pretoria.	In addition to the socially relevant topic of my Ph.D. study, I have been successfully coordinating the African Network of Social Entrepreneurship Scholars (ANSES). In this capacity, I have developed partnerships with EMES, Catalyst 2030, and SCI. Through these strategic partners and dialogues, I have been able to work and engage with the social economy and the UN's SDGs conversations. This enables me to continue contributing to my schools' research profiles and their emphasis on innovation, foresight, and responsibility. Also, to closely engage with the efforts of the University of Turku and the University of Pretoria in enhancing Sustainable Development Goals, Responsible Management, and Social Economy research and	•Guest Editor (2019-2022). The Emerging Markets Case Studies Collection: teaching cases on social entrepreneurship in Africa. https://www.emeraldgroupublishing.com/social-enterprise-africa-virtual-special-issue •Reviewer, Entrepreneurship Theory and Practice •Reviewer, Journal of Entrepreneurship & Regional Development •Reviewer, Journal of Business Venturing Insights. •Reviewer, Social Enterprise Journal	•Finnish Cultural Foundation-Suomen Kulttuurirahasto (2023): Euro 21 000 •Pi: Erasmus+ mobility project between University of Turku and University of Pretoria (2022): Phase 1 Euro 34 000 •Dean's office award for research (2022): Euro 2 800 •Turun Kauppaopetusläätiö (2021): Euro 5 000 •TOP-Säätiö (2021): Euro 5 000 •Yksityisyrittäjien Säätiö (2021): Euro 12 000 •Yksityisyrittäjien Säätiö (2020): Euro 10 000 •Liikesivistysrahasto (2021). Euro 23 000 •University of Pretoria Postgraduate bursary (2019): Euro 17 000	•Finnish Cultural Foundation-Suomen Kulttuurirahasto (2023): Euro 21 000 •Pi: Erasmus+ mobility project between University of Turku and University of Pretoria (2022): Phase 1 Euro 34 000 •Dean's office award for research (2022): Euro 2 800 •Turun Kauppaopetusläätiö (2021): Euro 5 000 •TOP-Säätiö (2021): Euro 5 000 •Yksityisyrittäjien Säätiö (2021): Euro 12 000 •Yksityisyrittäjien Säätiö (2020): Euro 10 000 •Liikesivistysrahasto (2021). Euro 23 000 •University of Pretoria Postgraduate bursary (2019): Euro 17 000	•Organiser (2022). Workshop on Social Entrepreneurship. University of Pretoria, University of Cape Town, Indiana University, University of Oklahoma, and KU Leuven. Cape Town, South Africa. https://bit.ly/3c7T5ZW •Organiser (2021). RENT: RENT (Research in Entrepreneurship): Inclusive Entrepreneurship. University of Turku, Turku School of Economics. Turku. Finland. •Organiser (2020). Social Entrepreneurship Webinar Series. University of Pretoria, KU Leuven. https://bit.ly/34XOUuk •Organiser (2019). Research Workshop on Social Entrepreneurship 2019: Forming research collaborations in Africa. University of Pretoria and KU Leuven. Pretoria, South Africa. https://www.socialenterprise.org.za/workshop-2019 •Coordinator (2019-2020), The African Network of Social	Ulla Hytti Professori, yrittäjyyden johtamisen ja yrittäjyyden laitos, Turun kaupakorkeakoulu 20014 Turun yliopisto ullyht@utu.fi Puh. +358 40 540 9112	https://orcid.org/0000-0002-9418-532X		
Subhanjan Sengupta	2 I never had to give any. All my past employers decided on the basis of application and interviews, although I had heard of a few other people appearing for interviews to have been asked for trial lectures. I have a long teaching experience, which might be the reason why I was not asked to give trial lectures for the past employments.		Current Teaching Strategic Management (Masters' level) Past Teaching Qualitative Research Methods (PhD level) Responsible Business (Masters' level) Enterprise Lab & Business Model (Masters' level) Basics of Entrepreneurship (Masters' level) Social Innovation & Entrepreneurship (Masters' level) Social Entrepreneurship (Masters' level) Strategic Management (Masters' level) Marketing Management (Masters' level) Human Resource	Training in Progress: UNIPEDA: Professional Development Training Program in University Pedagogy (10 ECTS) at the UEF. Started in 2022 with Basics of Learning and Expertise (2 ECTS). To complete remaining 8 ECTS in the academic year 2023-24. Completed Trainings: Case Method Teaching: Executive education and training (3 days) for business school faculty on using the case method for teaching. Instructors Dr. V. G. Narayan, Harvard Business School, and Dr. Vijay Sherichand, Indian Institute of Management (IIM Ahmedabad). Certification from Harvard Business Publishing and IIM Ahmedabad.	Certifications through MOOC based learning: Wharton, University of Pennsylvania, USA Global Trends for Business and Society - Coursera License 6VQH32XMBTTZ Social Entrepreneurship - Coursera License AEZ83JXPB8KK Corruption - Coursera License 8VGEQCLUMG2E Business Strategies for Social Impact - Coursera License PTTB5R7ZR9D5 Copenhagen Business School, Denmark Strategy Formulation - Coursera License 5GDS88DEFMNS Strategy Implementation - Coursera License U9GEN8BWMZ3D Strategic Management - Coursera License 6QGTXLPSB5K University of Virginia, USA	Doctoral researcher: XXXXX (defended and graduated) Supervisors: Prof. Arunaditya Sahay (Supervisor), Dr. Subhanjan Sengupta (Co-Supervisor) Thesis topic: The Practice of Identity Work in Social Entrepreneurship Business School*: Birla Institute of Management Technology (BIMTECH), India *In India, private business schools are more common than business schools in universities. The former excels the latter significantly in many aspects. BIMTECH is one of the few AACSB	Student: XXXXX (submitted) Role: Dr. Subhanjan Sengupta (Supervisor), Assoc. Prof. Kaisa Henttonen (Co-Supervisor) Thesis topic: Motivations for self-employment in second-hand businesses: women entrepreneurs' perspective School/university: Business School, University of Eastern Finland (UEF), Kuopio Student: XXXXX (in progress) Role: Prof. Hanna Lehtimäki (Supervisor), Dr. Subhanjan Sengupta (Co-Supervisor) Thesis topic: Sustainability as	None	20	13	11	None	none	I have not applied for docentship anywhere yet!	In the tenure track position, I will bring in and expand my international collaborations, while also creating new ones. I have been a co-investigator in a UK-India project on sustainable and inclusive business models for reducing upstream food loss and waste. The empirical setting was rural farming communities, local food supply chains, and farmer-producer cooperatives. The project had multiple partners in India, and I am currently collaborating actively with Prof. Sonal Choudhary from the University of York and Dr. Raymond Obayi from the University of Manchester. Prof. Choudhary is a distinguished professor and researcher on farmer-producer cooperatives and	I have been in reviewer panels for thesis proposal seminars, have been in organizing as well as session chair roles in international conferences, reviewer of well known journals, such as, Business Review, Entrepreneurship & Regional Development, International Entrepreneurship and Management Journal, International Journal of Entrepreneurial Behaviour & Research, Journal of Small Business Management, Social Enterprise Journal. I was also the Program Coordinator of the Doctoral Program in my	All secured funding are mentioned in answer to question 18. The ones I did not succeed are the Marie Curie Individual Fellowship applications in 2019, 2020, and 2021, and the Academy of Finland Postdoctoral Fellowship funding in 2019 and 2020. In all these applications, I was the sole grant writer.	Project name : MILESTONE (Making Circular Economy Socially Inclusive Through Entrepreneurship) Role: Principal investigator and Postdoctoral Researcher Grant awarding agency: Academy of Finland Grant amount: € 248 060 Start and end dates: 01/09/2022 – 31/08/2025 Role in grant application: Sole grant writer and applicant Collaborators: Prof. Hanna Lehtimäki form UEF Business School, Prof. Rauno Sairinen from the Department of Environmental	2023: Best Paper Award in International Conference on Entrepreneurship, Innovation and Society, BML Munjal University, India 2022: Awarded the prestigious Academy of Finland Postdoctoral Fellowship of € 248 060 for three years by the Research Council for Culture and Society, Academy of Finland, which is the national science academy of Finland 2020: Interviewed & featured by Inkpothub Media, India's first digital platform for popularizing and communicating scientific research 2020: Awarded Dean's Faculty Award for Best Researcher at BIMTECH, India 2020: Finalist in Best Business Ethics Paper, Social Issues in Management Division, Academy of Management Annual Meeting, Vancouver 2019: Awarded Jagdish N Sheth	Prof. Hanna Lehtimäki, Professor, UEF (hanna.lehtimäki@uef.fi) Prof. Rauno Sairinen, Professor, UEF (rauno.sairinen@uef.fi)	0000-0003-0324-2980		

Supriya Banerjee		264	4th of February 2014, Tallinn University of Technology, Estonia.	9 Years.	9 Years.	NA	NA	NA	Interrelationships Between Values and Corporate Governance Systems	4	4	2	NA	NA	NA	PARTICIPATION AND PRESENTATION IN INTERNATIONAL CONFERENCE AND WORKSHOPS 11/2022 The 19th international workshop of EIASM (European Institute for Advanced Studies in Management) on Corporate Governance. Strasbourg, France Paper Presented Banerjee, S. (2022). Ownership and values-based types of corporate governance systems in strategy development. 19th workshop on corporate governance: Strasbourg, France, November 8-9, 2022. EM Strasbourg Business School: EIASM, 1-17. 10/2022	NA	NA	NA	NA		Associate Professor (Dr) Mike Franz Wahl Affiliation: Tallinn University of Technology, Estonia Email: mike.wahl@taltech.ee Phone: +372 620 3957 Associate Professor (Dr) Oliver Parts Affiliation: Tallinn University of Technology, Estonia Email: oliver.parts@taltech.ee Phone: + 372 620 3974 Senior Researcher (Dr) Merle Kuttim Affiliation: Tallinn University of Technology, Estonia Email: merle.kuttim@taltech.ee Phone: +372 620 3971	0000-00031469-5977
Ville-Veikko Piispanen		10	I have not given a trial lecture. UEF EMBA course on Circular Economy as Sustainable Business, 2020-2023 Sustainable Entrepreneurship (6 ECTS) 1.8.2020-31.12.2021 and 1.1.2023 onwards Responsible Marketing (6 ECTS) 1.1.2022-31.12.2022 Tampere University EMBA course on Circular Economy Business and specifically on experimentation 18.2.2021	I have over ten years of academic teaching experience. Below are courses that I have had full responsibility to create the course and teach. I have published an article on qualitative methods in digital era. Lehtimäki, H., Pitkänen, J., Henttonen, K., & Piispanen, V. V. (2021). Netnography: Case study research in the digital age. Case Method for Digital Natives – Teaching and Research. Bloomsbury. I also have quest lectures, e.g. in my Social Innovation and Strategy 6 ECTS course, I had a visiting teacher from India Birla Institute of Management Technology (BIMTECH) and it was a wonderful experience	The teaching itself and pedagogical theories are something I am enthusiastically studying and learning. My researcher’s curiosity is something that drives forward teaching as well. I have published an article on qualitative methods in digital era. Lehtimäki, H., Pitkänen, J., Henttonen, K., & Piispanen, V. V. (2021). Netnography: Case study research in the digital age. Case Method for Digital Natives – Teaching and Research. Bloomsbury. I also have quest lectures, e.g. in my Social Innovation and Strategy 6 ECTS course, I had a visiting teacher from India Birla Institute of Management Technology (BIMTECH) and it was a wonderful experience	I have actively participated in the planning and developing duties in our Business School teaching in formal meetings. Especially I have been active in Innovation Management research- and teaching group in formal development days and conversations and in informal conversations.	2 in progress.	12	5	23	12	15	None	Piispanen, V. V. (2016). Strategic entrepreneurship in small business context (Doctoral dissertation, UEF).	None	Currently planning my research visit to Coventry University (October 2023) supervised by Professor Maureen Meadows. The aim is to plan and write joint articles (we already have the data) and project proposals. I am part of Horizon project proposal (in review at the moment) with Dr. Tuija Mononen, UEF, coordinated by University of Birmingham. We have a WP lead in that proposal. Currently writing doing analysis and writing an article with two researcher from University of Passau. We use their large company data and our startup data to do comparative research on circular economy drivers. I have been organizing the	In my role as a Research Manager for Sustainable Resource Society (RESOURCE), I am leading multidisciplinary strategic research community at UEF to develop research impact and dissemination.	2023, Revolutionizing agriculture with advanced (nano, bio)materials: safe and sustainable by design, resilient, competitive VANADIS, 5 000 000€, Horizon, UEF PI Dr. Tuija Mononen, work package writing and leader, submitted, in evaluation. 2022, The genesis of circular plastic waste ecosystems – Integrated perspective (GENE), Academy Research Fellow, Academy of Finland, PI, 590 000€, grade 4/6, not funded. 2022, Circular technological innovation: Socio-technical action approach, Academy of Finland, 730 000€, work package writing and leader, PI. Dr. Kaisa	Significant research funding 1.1.2023-31.12.2025. GOVERMAT-project, Academy of Finland, 1 200 000€. Writing work packages. PI Professor Rauno Sairinen (UEF) and Research Professor Elina Huttunen-Saarivirta (VTI). 1.11.2017-31.12.2019, HYVINROBO-project, Regional Council of Northern-Savo, 304 810€. Writing the application and designing work packages. PI Dr. Tero Montonen (UEF). 1.11.2015-28.2.2018, KILIKE-project, Regional Council of Northern-Savo, 600 609€. Writing the application and designing work	Co-editor of four Bloomsbury India, Delhi, four book publications in 2021 and 2022. 2020, SAGE Award for best paper in ICMC2020 conference in New Delhi, India. BIMTECH – Professor G.D. 2017, Sardana Young Scholar Award for the best paper in ICMC2016 and ICMC2017, New Delhi, India. 2015, BIMTECH – Stough Young Scholar Award for best paper in ICMC2015, New Delhi, India.	22.9.2023, Falling Walls, International Science Platform, Kuopio, Finland. Organising committee member. 2021-2023, HUB Panostamo, Business hub and community. Steering group member. 2010-2023, researcher in several collaborative entrepreneurship and innovation projects (e.g., MediGateway, KILIKE, PIK, CICAT2025) close collaboration with large and small companies and collaboration with public organisations. 17.11.2022, Customer value in circular economy. CICAT2025 & Business Finland Seminar. 30.9.2021, WCEF Side Event leadership and design with CICAT2025, Business Finland, SITRA and Ministry of Foreign Affairs of Finland. 27.9.2019, Researchers night, What is Circular Economy?-presentation at Matkus	Professor Hanna Lehtimäki, University of Eastern Finland Professor Päivi Eriksson, University of Eastern Finland Associate Professor Kaisa Henttonen, University of Eastern Finland Chief Specialist, Dr. Outi-Maaria Palo-oja, LAB University of Applied Sciences	0000-0001-7731-7960
Yi Zheng	Course code: 50057 UP1 Teaching and learning in higher education, University of Helsinki (5 ECTS) Course code: 65053 UP2 Constructive alignment in course design, University of Helsinki (5 ECTS)	Game Theory and the Law, Lecture, Tu 8/11/202212:15 PM–1:45 PM Porthania, P722 Recording available on Unitube: https://www.helsinki.fi/en/news/unitube?search=ibl-448	Experience in Teaching in Finland Game Theory and the Law, Master's Program in International Business Law 2021, 2022 Microeconomics 1, MSc 2018 Microeconomics 2, MSc 2018, 2019 Advanced Microeconomic Theory I: Decision Theory and Markets, MSc 2015, 2016 Advanced Microeconomic Theory II: Pricing, MSc 2015, 2016 Microeconomics 1: Decision Theory, PhD 2014 Microeconomics 2: Uncertainty and General Equilibrium, PhD 2014	I have taken part in pedagogical training by taking pedagogical courses and through practical teaching. I have solid teaching experience and it has helped me develop my own teaching style and pedagogical thinking. Please see the attached Teaching Portfolio.	N/A	N/A	Thesis Evaluation Anqi Xiang, master's thesis, Faculty of Law, University of Helsinki 2021 Elena Plotnikova, master's thesis, Faculty of Law, University of Helsinki 2021	N/A	4. I am the first author of all articles.		3	1 in a conference proceedings	N/A	N/A	N/A	My co-authors are from the Bank of Finland, Aalto University, University of Helsinki (both Faculties of Law and Social Sciences), and Australia. In Finland, I have a wide research network in the Ministry of Finance and several universities. I have established close relationships with several researchers abroad, for example, Professors Panu Poutvaara and Karen Pittel in LMU and Ifo Center in Munich, Senior Associate Professor Niko Jaakkola at the University of Bologna, and researchers in Australian universities. I have actively presented my research in both domestic and international conferences and seminars. I find these events very important in terms of exchanging ideas and making new contacts.	Member of the Association for the Promotion of Political Economy and the Law (APPEAL) 2022 - Present Member of Helsinki Institute of Sustainability Science (HELSUS) 2022 - Present	Academy of Finland funded project 'Challenges and Prospects of Cooperatives in a Globalizing World' (€480,000 share with main applicant Ville Pönkä and co-applicant Alexander Gurkov) 1.9.2019 - 31.8.2023 My role in the project is to analyse sustainable business development and social responsible strategies in co-operative business, as well as to study the Finnish Co-operative Act.	Project Grant Academy of Finland funded project 'Challenges and Prospects of Cooperatives in a Globalizing World' (€480,000 share with main applicant Ville Pönkä and co-applicant Alexander Gurkov) 1.9.2019 - 31.8.2023 Individual Research Grants Chancellor's Travel Grant, University of Helsinki (€1,000) 2016, 2017, 2018, 2019 The Foundation of Economic Education (€10,000) 2017 V'ain'o Linna Scholarship, University of Helsinki Alumni Association Fund (€1,000) 2016	N/A	Klaus Kultti Professor of Economics, University of Helsinki klaus.kultti@helsinki.fi Saara H'am'al'ainen Post-doc in Economics, University of Helsinki saara.hamalainen@helsinki.fi Sami Karhu Professor of Practise, University of Vaasa sami.karhu@uwasa.fi	0000-0002-9071-7640	