

Minutes

Faculty Council of the Philosophical Faculty
Meeting No 10/2025
Meeting date 20 November 2025

1 (42)

Date and time 20 November 2025, 10:15 – 12:44

Place Teams

Participants	Role	Present for items
Members		
Pietarinen Janne	Dean, Chair	1–17
Manninen Jyri	Professor, member	1–15
Honkalampi Kirsi	Professor, deputy member	
Kurki Teo	Professor, member	
Riionheimo Helka	Professor, deputy member	
Juvonen Antti	Professor, member	
Kantelinen Ritva	Professor, deputy member	1–13
Kallinen Timo	Professor, member	1–17
Ubani Martin	Professor, deputy member	1–16
Laasonen Marja	Professor, member	1–17
Virtanen Marianna	Professor, deputy member	
Venäläinen Juhana	Other staff, member	
Suokas Juho	Other staff, deputy member	1–17
Kasanen Kati	Other staff, member	1–17
Tamminen Merja	Other staff, deputy member	1-2,6-17
Sormunen Kari	Other staff, member	1–7
Kröger Tarja	Other staff, deputy member	

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Mikkola Sini	Other staff, member	1-17
Hurskainen Heta	Other staff, deputy member	
Korkki Jyrki	Other staff, member	1-2,6-17
Räty-Záborszky Sinikka	Other staff, deputy member	
Uutela Tuuli	Student, member	1-2,6-16
Baljashkin Janina	Student, deputy member	
Rissanen Tanja	Student, member	1-2,6-17
Vidanagamage Yoshitha	Student, deputy member	1-2,6-16
Saramäki Noora	Student, member	
Palkovuori Teemu	Student, deputy member	1-2,6-17
Nuutinen Niina-Hannele	Student, member	1-2,6-17
To be named later	Student, deputy member	
Backlund Lidia	Student, member	
To be named later	Student, deputy member	
Nevalainen Henni	Executive Head of Administration, secretary, preparer	1-17
Other preparers		
Anttonen Salli	Academic Affairs Specialist	1-8
Thurén Lauri	Professor, expert	1-3,5-12
Hintsa Taina	Professor, expert	1-8
Parviainen Maiju	Academic Affairs Specialist	1-8
Huhta Ilkka	Professor, expert	16
Penttilä Esa	Professor, expert	16



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Lappalainen Kristiina	University Lecturer, Specialist	16
Havu-Nuutinen Sari	Professor, expert	16
Huusko Jyrki	Administrative Principal, Specialist	
Järvinen Johanna	Faculty controller, Specialist	
Myllys Riikka	Academic Affairs Specialist	1–9

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§ 1

Opening of the meeting

The chair opened the meeting at 10:15.

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§ 2

Legitimacy and presence of a quorum

In accordance with the UEF University Regulations, meeting notices of a multi-member administrative body must be sent at least seven days prior to the meeting, unless the administrative body has decided otherwise.

The meeting notice was sent on 13 November 2024.

According to the UEF University Regulations, multi-member organs of the university have a quorum when at least half of the members, including the chair, are present. By the decision of the chair, a multi-member administrative body can hold its meeting by email or, either fully or in part, via a video conference, telephone, or some other remote participation means. The chair has decided that the meeting be organised via Teams.

Motion The meeting is deemed lawful and quorate. The agenda is approved.

Decision As proposed.

Record entry 152/03.04.09/2025

Prepared by Salli Anttonen

§ 3

Grading MEd Sanna-Raisa Niemi's doctoral dissertation in the field of Educational Science

According to section 9 of the University Regulations of the University of Eastern Finland (1 August 2018), the Faculty Council grades doctoral dissertations. According to the instructions issued separately by the Philosophical Faculty (24 May 2023), doctoral dissertations are graded on the scale fail – pass – pass with distinction.

MEd Sanna-Raisa Niemi's doctoral dissertation and study "Tortillat, kaverit, oppiminen. Ensimmäisen luokan oppilaiden kuvauksia koulumotivaatiostaan sekä opettajasta sen tukijana" was examined publicly on 10 October 2025. The opponent Docent Sirpa Eskelä-Haapanen (University of Jyväskylä) is in favour of the dissertation being approved as a thesis for a doctoral degree in Education and proposes the grade Pass.

According to section 44 of the Universities Act (24.7.2009/558), before a doctoral dissertation is graded, the author must be given an opportunity to submit his or her response to the preliminary examiner's, the examiner's or the opponent's statement. The doctoral candidate has no comments on the statement. The statements of the opponent and the custos are enclosed with this agenda item as annexes.

According to section 29 of the Universities Act (24.7.2009/558), a study attainment may be assessed only by those members or deputy members

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of a multi-member administrative body who have a degree or completed study attainments of an equivalent level or who have been appointed professors.

A link to the dissertation:

<https://erepo.uef.fi/server/api/core/bitstreams/7d2b7028-22f4-4e41-a97e-f66834dd9b7e/content>

Motion Based on the statement, the Faculty Council grades Sanna-Raisa Niemi's doctoral dissertation as Pass.

Decision As proposed.

Annexes

- 1 Statements on the dissertation: opponent Docent Sirpa Eskelä-Haapanen, custos Professor Jaana Viljaranta, doctoral candidate MEd Sanna-Raisa Niemi

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Record entry 152/03.04.09/2025

Prepared by Salli Anttonen

§ 4

Grading MTh Tommi Lenho's doctoral dissertation in the field of Biblical Studies

According to section 9 of the University Regulations of the University of Eastern Finland (1 August 2018), the Faculty Council grades doctoral dissertations. According to the instructions issued separately by the Philosophical Faculty (24 May 2023), doctoral dissertations are graded on the scale fail – pass – pass with distinction.

MTh Tommi Lenho's doctoral dissertation and study "OF GODS AND MEN: JOHN 10:22-42 FROM THE VIEWPOINT OF MODERN ARGUMENTATION ANALYSIS" was examined publicly on 17 October 2025. The opponent Professor Christos Karakolis (University of Athens) is in favour of the dissertation being approved as a thesis for a doctoral degree in theology and proposes the grade Pass with distinction.

According to section 44 of the Universities Act (24.7.2009/558), before a doctoral dissertation is graded, the author must be given an opportunity to submit his or her response to the preliminary examiner's, the examiner's or the opponent's statement. The doctoral candidate has no comments on the statement. The statements of the opponent and the custos are enclosed with this agenda item as annexes.

According to section 29 of the Universities Act (24.7.2009/558), a study attainment may be assessed only by those members or deputy members

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of a multi-member administrative body who have a degree or completed study attainments of an equivalent level or who have been appointed professors.

The dissertation has not been published in the faculty's publication series, i.e., no e-publication is available. The doctoral dissertation has been submitted to the Faculty Council in PDF format as an e-mail attachment.

Motion Based on the statement, the Faculty Council grades MTh Tommi Lenho's doctoral dissertation as Pass with distinction.

Decision As proposed.

Annexes

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| 2 | Statements on the dissertation: opponent Professor Christos Karakolis, custos Professor Lauri Thurén, doctoral candidate MTh Tommi Lenho |
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Record entry 152/03.04.09/2025

Prepared by Salli Anttonen

§ 5

Grading MA Seira Duncan's doctoral dissertation in the field of Cultural Studies

According to section 9 of the University Regulations of the University of Eastern Finland (1 August 2018), the Faculty Council grades doctoral dissertations. According to the instructions issued separately by the Philosophical Faculty (24 May 2023), doctoral dissertations are graded on the scale fail – pass – pass with distinction.

MA Seira Duncan's doctoral dissertation and study "Music, water and 'Greenlandic silence': the impacts of songs and soundscapes on self-represented well-being among Inuit" was examined publicly on 31 October 2025. The opponent Docent Juha Torvinen (University of Helsinki) is in favour of the dissertation being approved as a thesis for a doctoral degree in Philosophy and proposes the grade Pass.

According to section 44 of the Universities Act (24.7.2009/558), before a doctoral dissertation is graded, the author must be given an opportunity to submit his or her response to the preliminary examiner's, the examiner's or the opponent's statement. The doctoral candidate has no comments on the statement. The statements of the opponent and the custos are enclosed with this agenda item as annexes.

According to section 29 of the Universities Act (24.7.2009/558), a study attainment may be assessed only by those members or deputy members

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of a multi-member administrative body who have a degree or completed study attainments of an equivalent level or who have been appointed professors.

A link to the dissertation:

<https://erepo.uef.fi/server/api/core/bitstreams/986669c4-c3bc-4aaa-98d7-fb1869e6b5be/content>

Motion Based on the statement, the Faculty Council grades MA Seira Duncan's doctoral dissertation as Pass.

Decision As proposed.

Annexes

- 3 Statements on the dissertation: opponent Docent Juha Torvinen, custos Research Director Heikki Uimonen, doctoral candidate MA Seira Duncan

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Record entry No 1026/03.00.00/2025

Prepared by Maiju Parviainen

§ 6

Discontinuation of licentiate education and transitional rules

According to section 9 of the UEF University Regulations, the Faculty Council shall decide, within the scope of the faculty's educational responsibility, on the launch of a new major subject and shutting down of an existing one, and on curricula and student admission criteria.

According to section 6 of the Education Regulations: When a degree programme is discontinued, the faculty must provide students who have been granted a right to study in it with the opportunity to complete their studies. The Faculty Council will decide on the transitional arrangements. The right to study in the discontinued degree programme ends at the end of the transitional period.

The Research Council of the Philosophical Faculty proposes that the Faculty's licentiate education be discontinued. Those who have been granted the right to pursue a Licentiate degree have a two-year period to complete the degree in accordance with the requirements of the scientific Licentiate degree. The two-year period is calculated from 1 January 2026. The transitional period ends on 31 December 2027, when the right to study in the discontinued degree programme ends. At the end of the transitional period, a Licentiate degree cannot be completed with study rights for doctoral studies either.

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Universities have started to direct postgraduate students to pursuing a doctoral degree directly. In practice, this means that licentiate degrees are no longer actively offered and no calls are being organised to them. Licentiate degrees have been removed from the funding model of universities, which has reduced their strategic importance in the activities and steering of higher education institutions. It has been possible for those with a study right for doctoral studies to complete a licentiate thesis and degree, if completing the doctoral dissertation has not seemed probable.

At the present time, the Philosophical Faculty has 88 valid separate study rights for a licentiate degree. The study rights were granted between 1972–2010. Of these, only six students have registered as being present in autumn 2025 and 82 have not registered at all. Some of these study rights have been granted for professional licentiate education in the fields of education and humanities; this training has not been organised after 2010. Some of the study rights have been granted for completing a scientific licentiate degree. It has still been possible to complete a scientific licentiate degree in accordance with the current degree requirements. In 2020–2025, a total of three licentiate degrees were completed at the Philosophical Faculty.

Motion

The Faculty Council will decide on the discontinuation of licentiate education of the Philosophical Faculty and on the transition period. Those who have been granted the right to pursue a Licentiate degree have a two-year period to complete the degree in accordance with the requirements of the scientific Licentiate degree. The two-year period is calculated from 1

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January 2026. The transitional period ends on 31 December 2027, when the right to study in the discontinued degree programme ends. The Faculty Council will delegate any clarifications and corrections to the Dean or to the Vice Dean responsible for research.

Decision As proposed.

Annexes

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| 4 | Discontinuation of licentiate education and transitional period in the Philosophical Faculty |
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Record entry 152/03.04.09/2025

Prepared by Maiju Parviainen

§ 7

Descriptions, assessment criteria and assessment scales of doctoral dissertations at the Philosophical Faculty

The Research Council of the Philosophical Faculty has submitted to the Faculty Council for confirmation a proposal on the descriptions, assessment scales, assessment criteria and assessment process of doctoral dissertations that will be valid from 1 January 2026.

Dissertation instructions have been reformed based on national recommendations and the needs of the research community. No changes are proposed to the requirements of doctoral dissertations and licentiate theses. The now proposed reforms are recommendations that concern the length of monographs and the content and length of the abstract of article-based theses. The formulation of the text has also been clarified. The assessment criteria have been reorganised to some extent and the criteria that were previously included in the preliminary examiner's instructions have been written out. The general content has remained the same.

Motion

The Faculty Council will approve the descriptions, assessment scales, assessment criteria and assessment processes of doctoral dissertations as proposed, and will delegate any clarifications and corrections to the Dean or the Vice Dean responsible for research.

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Decision As proposed.

Annexes

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| 5 | Doctoral dissertation and scientific licentiate thesis: description and assessment |
| 6 | Preliminary inspection form PHILOSOPHICAL FACULTY |

Record entry 2046/03.01.00/2024

Prepared by Riikka Myllys

§ 8

Deciding on the criteria for student admissions to minor subject studies organised by the Philosophical Faculty and the number of students to be admitted in 2026

According to section 12 of the Education Regulations of the University of Eastern Finland, the Philosophical Faculty shall organise pedagogical studies that lead to a teacher's qualification, decide on the admission criteria for these students (incl. subject-specific intake) and grant the study rights. The Faculty of Health Sciences shall organise teacher training in health sciences for students who major in nursing science.

According to section 13 of the Education Regulations, minor subjects may be studied freely at the university with the exception of fields which require an aptitude or proficiency test for student admission, or which have other justified reasons for restricting the right to study minor subjects. Any restrictions on the right to study minor subjects shall be laid down in the curriculum.

The pedagogical leaders of the School of Humanities, the School of Educational Sciences and Psychology and the School of Applied Educational Science and Teacher Education have proposed that the curricula be supplemented with the restrictions on the right to study minor subjects in accordance with the enclosed admission criteria for minor subject studies.

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Motion The Faculty Council will approve the criteria for student admissions to minor subject studies for 2026 and the additions to the curriculum in accordance with the appendices. The Faculty Council will approve the number of students to be admitted to minor subject studies in 2026 in accordance with the enclosed appendices.

Decision As proposed.

Annexes

- 7 Key changes to the admission criteria for minor subject studies 2026
- 8 Admission criteria for minor subject studies of the School of Humanities 2026
- 9 Admission criteria for minor subject studies of the School of Educational Sciences and Psychology 2026
- 10 Admission criteria for minor subject studies of the School of Applied Educational Science and Teacher Education 2026

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Record entry 1159/01.01.02/2025

Prepared by Henni Nevalainen

§ 9

The scope and specifications of the post: Associate Professor (Tenure Track), Adult Education

According to section 9 of the University Regulations of the University of Eastern Finland, the Faculty Council will discuss proposals regarding the scope and specifications of posts that comply with the four-stage career model of the faculty's permanent teaching and research staff and Tenure Track positions.

The post of Associate Professor (Tenure Track), Adult Education, is to be filled for a fixed-term of four (4) years from 1 February 2026 onwards. The intention is to appoint PhD Soila Lemmetty to the post through direct recruitment after evaluation.

The members of the Appointments Committee of the post are: Dean Janne Pietarinen (Chair), Professor Sari Havu-Nuutinen, University Lecturer Kristiina Lappalainen, Professor Sonja Kosunen, Executive Head of Administration Henni Nevalainen and HR Specialist Nina Miinalainen.

Motion The Faculty Council will address the scope and specifications of the post. Any required changes can be made to the description of the post after processing.

Decision As proposed.

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Annexes

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| 11 | Description of the post Associate Professor (Tenure Track),
Adult Education |
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Record entry 1160/01.01.02/2025

Prepared by Henni Nevalainen

§ 10

The scope and specifications of the post: Assistant Professor (Tenure Track), Clinical Psychology, in particular Forensic Psychology

According to section 9 of the University Regulations of the University of Eastern Finland, the Faculty Council will discuss proposals regarding the scope and specifications of posts that comply with the four-stage career model of the faculty's permanent teaching and research staff and Tenure Track positions.

The post of Assistant Professor (Tenure Track), Clinical Psychology, in particular Forensic Psychology, is to be filled for a fixed term of four (4) years from 1 February 2026 onwards. The intention is to appoint PhD (Psychology) Suvi Savinen to the post through direct recruitment after evaluation.

The members of the Appointments Committee of the post are: Dean Janne Pietarinen (Chair), Professor Sari Havu-Nuutinen, University Lecturer Kristiina Lappalainen, Professor Kirsi Honkalampi, Executive Head of Administration Henni Nevalainen and HR Specialist Nina Miinalainen.

Motion

The Faculty Council will address the scope and specifications of the post. Any required changes can be made to the description of the post after processing.

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Decision As proposed.

Annexes

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| 12 | Description of the post Assistant Professor (Tenure Track),
Clinical Psychology, in particular Forensic Psychology |
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Record entry 1022/01.01.02/2025

Prepared by Henni Nevalainen

§ 11

For information (Professor, Cultural Studies, position)

Expert statements by Professor Leena-Maija Rossi and Professor Hannu Salmi on the qualification and merits of PhD Juhana Venäläinen to the post of Professor, Cultural Studies, as of 1 January 2026 until further notice (record entry 1022/01.01.02.2025), which was addressed by the Faculty Council at its meeting of 28 August 2025.

By the decision of the Chair of the Appointments Committee, Juhana Venäläinen has been exempted from the requirement to give a trial lecture. On the basis of the teaching portfolio, Venäläinen has been found to meet the requirements of the UEF University Regulations (section 31).

Motion Marked for information.

Decision As proposed.

Annexes

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| 13 | Expert statement, Professor Leena-Maija Rossi: Professor, Cultural Studies |
| 14 | Expert statement, Professor Hannu Salmi: Professor, Cultural Studies |

Record entry 1340/01.01.03/2025

Prepared by Henni Nevalainen

§ 12

Proposal on the appointment of LicPhil Natalia Giloeva to the post of University Teacher, Karelian Language and Culture: Hearing of the Faculty Council

According to section 10(10) of the University Regulations of the University of Eastern Finland, the Dean shall, after hearing the Faculty Council, decide on persons to be appointed to permanent positions that comply with the four-stage career model (excluding professors, senior university lecturers and senior clinical lecturers).

According to section 9 of the University Regulations of the University of Eastern Finland, the Faculty Council will discuss proposals regarding the scope and specifications of the posts that comply with the four-stage career model of the faculty's permanent teaching and research staff and Tenure Track positions.

The post of University Teacher, Karelian Language and Culture, is hosted by the School of Humanities. Filling the post through direct recruitment is the most appropriate option from the point of view of the School. The School of Humanities has proposed that LicPhil Natalia Giloeva be appointed to the post of University Teacher, Karelian Language and Culture, as from 1 January 2026. The School's proposal and its grounds are enclosed with this agenda item as an annex.

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A person to be appointed as a university teacher must hold a suitable higher university degree and have good practical familiarity with the domain as well as good teaching skills. Natalia Giloeva has worked as University Teacher in Karelian Language and Culture in three fixed-term employment relationships since 1 August 2022. The current fixed-term post is due to end on 31 December 2025. The good teaching skills required by the post of University Teacher can be verified based on Giloeva's teaching portfolio.

Natalia Giloeva meets the requirements laid down in the UEF University Regulations for the employment of a university teacher and the requirements for the position of a University Teacher, Karelian Language and Culture.

The Head of the School of Humanities has proposed that LicPhil Natalia Giloeva be appointed to the post of University Teacher, Karelian Language and Culture, as from 1 January 2026.

Motion

The Dean will hear the Faculty Council on the proposed appointment of LicPhil Natalia Giloeva to the post of University Teacher as from 1 January 2026. At the same time, the Faculty Council will discuss the scope and specifications of the said post, which have been described in the School's proposal.

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As proposed.

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- 15 Proposal of the School of Humanities: University Teacher,
Karelian Language and Culture, Natalia Giloeva
- 16 Application documents, LicPhil Natalia Giloeva: University
Teacher, Karelian Language and Culture

Record entry 1341/01.01.03/2025

Prepared by Henni Nevalainen

§ 13

Proposal on the appointment of MA Niko Tynnyrinen to the post of University Teacher, Karelian Language and Culture: Hearing of the Faculty Council

According to section 10(10) of the University Regulations of the University of Eastern Finland, the Dean shall, after hearing the Faculty Council, decide on persons to be appointed to permanent positions that comply with the four-stage career model (excluding professors, senior university lecturers and senior clinical lecturers).

According to section 9 of the University Regulations of the University of Eastern Finland, the Faculty Council will discuss proposals regarding the scope and specifications of the posts that comply with the four-stage career model of the faculty's permanent teaching and research staff and Tenure Track positions.

The post of University Teacher, Karelian Language and Culture, is hosted by the School of Humanities. Filling the post through direct recruitment is the most appropriate option from the point of view of the School. The School of Humanities has proposed that MA Niko Tynnyrinen be appointed to the post of University Teacher, Karelian Language and Culture, as from 1 January 2026. The School's proposal and its grounds are enclosed with this agenda item as an annex.

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A person to be appointed as a university teacher must hold a suitable higher university degree and have good practical familiarity with the domain as well as good teaching skills. Niko Tynnyrinen has worked as University Teacher in Karelian Language and Culture in fixed-term employment relationships since 1 August 2025. Before that, he has held largely similar positions in three fixed-term employment relationships as project researcher from 1 September 2022 onwards and also worked as an hourly-paid employee in the spring semester 2022. The good teaching skills required by the post of University Teacher can be verified based on Tynnyrinen's teaching portfolio.

Niko Tynnyrinen meets the requirements laid down in the UEF University Regulations for the employment of a university teacher and the requirements for the position of a University Teacher, Karelian Language and Culture.

The Head of the School of Humanities has proposed that MA Niko Tynnyrinen be appointed to the post of University Teacher, Karelian Language and Culture, as from 1 January 2026.

Motion

The Dean will hear the Faculty Council on the proposed appointment of MA Niko Tynnyrinen to the post of University Teacher as from 1 January 2026. At the same time, the Faculty Council will discuss the scope and specifications of the said post, which have been described in the School's proposal.

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Decision As proposed.

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| 17 | Proposal of the School of Humanities: University Teacher,
Karelian Language and Culture, MA Niko Tynnyrinen |
| 18 | Application documents, MA Niko Tynnyrinen: University
Teacher, Karelian Language and Culture |

Record entry 1342/01.01.03/2025

Prepared by Henni Nevalainen

§ 14

**Proposal on the appointment of LicPhil Olga Karlova to the post of University Teacher,
Karelian Language: Hearing of the Faculty Council**

According to section 10(10) of the University Regulations of the University of Eastern Finland, the Dean shall, after hearing the Faculty Council, decide on persons to be appointed to permanent positions that comply with the four-stage career model (excluding professors, senior university lecturers and senior clinical lecturers).

According to section 9 of the University Regulations of the University of Eastern Finland, the Faculty Council will discuss proposals regarding the scope and specifications of the posts that comply with the four-stage career model of the faculty's permanent teaching and research staff and Tenure Track positions.

The post of University Teacher, Karelian Language and Culture, is hosted by the School of Humanities. Filling the post through direct recruitment is the most appropriate option from the point of view of the School. The School of Humanities has proposed that LicPhil Olga Karlova be appointed to the post of University Teacher, Karelian Language and Culture, as from 1 January 2026. The School's proposal and its grounds are enclosed with this agenda item as an annex.

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A person to be appointed as a university teacher must hold a suitable higher university degree and have good practical familiarity with the domain as well as good teaching skills. Olga Karlova has worked as University Teacher in Karelian Languages and Culture in three fixed-term employment relationships since 1 August 2022. Before that, she worked as a project researcher in 2021–2022 and has also worked in several employment relationships as an hourly-paid teacher of the Karelian language since 2011. The good teaching skills required by the post of University Teacher can be verified based on Karlova's teaching portfolio.

Olga Karlova meets the requirements laid down in the UEF University Regulations for the employment of a university teacher and the requirements for the position of a University Teacher, Karelian Language and Culture.

The Head of the School of Humanities has proposed that LicPhil Olga Karlova be appointed to the post of University Teacher, Karelian Language and Culture, as from 1 January 2026.

Motion

The Dean will hear the Faculty Council on the proposed appointment of LicPhil Olga Karlova to the post of University Teacher as from 1 January 2026. At the same time, the Faculty Council will discuss the scope and specifications of the said post, which have been described in the School's proposal.

Decision

As proposed.

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Annexes

- | | |
|----|---|
| 19 | Proposal of the School of Humanities: University Teacher, Karelian Language and Culture, LicPhil Olga Karlova |
| 20 | Application documents, LicPhil Olga Karlova: University Teacher, Karelian Language and Culture |

Record entry 1343/01.01.03/2025

Prepared by Henni Nevalainen

§ 15

**Proposal on the appointment of MA Ilia Moshnikov to the post of University Lecturer,
Karelian Language and Culture: Hearing of the Faculty Council**

According to section 10(10) of the University Regulations of the University of Eastern Finland, the Dean shall, after hearing the Faculty Council, decide on persons to be appointed to permanent positions that comply with the four-stage career model (excluding professors, senior university lecturers and senior clinical lecturers).

According to section 9 of the University Regulations of the University of Eastern Finland, the Faculty Council will discuss proposals regarding the scope and specifications of the posts that comply with the four-stage career model of the faculty's permanent teaching and research staff and Tenure Track positions.

The post of University Lecturer, Karelian Language and Culture, is hosted by the School of Humanities. Filling the post through direct recruitment is the most appropriate option from the point of view of the School. The School of Humanities has proposed that PhD Ilia Moshnikov be appointed as University Lecturer, Karelian Language and Culture, starting from 1 January 2026. The School's proposal and its grounds are enclosed with this agenda item as an annex.

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Persons to be appointed as University Lecturers must hold a suitable doctoral degree and have good teaching skills (University Regulations, section 31). Ilia Moshnikov has worked as University Lecturer in Karelian Language and Culture in three fixed-term employment relationships since 1 September 2024. The current fixed-term post is due to end on 31 December 2025. The good teaching skills required by the post of University Lecturer can be verified based on Moshnikov's teaching portfolio.

Ilia Moshnikov meets the requirements laid down in the UEF University Regulations for the employment of a university lecturer and the requirements set for the position of University Lecturer, Karelian Language and Culture.

The Head of the School of Humanities has proposed that PhD Ilia Moshnikov be appointed as University Lecturer, Karelian Language and Culture, starting from 1 January 2026.

Motion

The Dean will hear the Faculty Council on the proposed appointment of PhD Ilia Moshnikov to the post of University Lecturer from 1 January 2026 onwards. At the same time, the Faculty Council will discuss the scope and specifications of the said post, which have been described in the School's proposal.

Decision

As proposed.

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Annexes

- | | |
|----|---|
| 21 | Proposal by the School of Humanities: University Lecturer,
Karelian Language and Culture, PhD Ilia Moshnikov |
| 22 | Application documents, PhD Ilia Moshnikov: University
Lecturer, Karelian Language and Culture |

Record entry 1338/02.00.00/2025

Prepared by Henni Nevalainen

§ 16

The budget of the Philosophical Faculty for 2026 and financial outcome for 2025

According to section 9(2) of the University Regulations of the University of Eastern Finland, the Faculty Council addresses the starting points of the faculty's budget preparation and operational planning, as well as financial performance reports and the budget. The budgets of faculties, independent institutes and service centres constitute the university's official budget for 2026, which will be inspected by the Board of the University of Eastern Finland at its meeting of 12 December 2025 (section 3 of the UEF University Regulations).

Budget for 2026

The funding of the faculty is allocated in accordance with the principles verified by the Board for the internal allocation of funds. The financial contribution of the Philosophical Faculty consists of:

- Indicator-based funding
- Funding for additional study places
- National special duties
- Strategic funding and equalisation instalments

The core funding also includes funding for the doctoral pilots, which will be treated as a separate instalment in accordance with the conditions of

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the pilots. The additional impact of doctoral pilots in 2026 is estimated to be up to EUR 85,000.

In the faculty's internal distribution of funds, the university's revenue model will be followed, which is to be transformed into a research-oriented 50/50 model by a joint decision of the faculty's management group.

The target level of external funding at the Philosophical Faculty in 2026 is EUR 10 million (previously EUR 8 million).

Financial outcome for 2025

Financial reporting will monitor the implementation of the official budget of the university confirmed by the Board during the year. The report includes internal revenues and expenses. Three times a year, the realisation of the budget will be reviewed: for January-April, January-August and January-December. The realisation is based on accounting. The faculty's analysis and forecast of the realisation of the budget constitute part of the reporting. The first two reports also include a forecast of the result for the financial year.

In August, the faculty's expected result complies with the budget.

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Motion The Faculty Council will address the starting points of the faculty's budget preparation and operational planning, as well as the financial performance reports and the budget

Decision As proposed.

Annexes

23 A non-public document

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§ 17

Closing of the meeting

The chair closed the meeting at 12:44.

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§ 18

Translation of the agenda/minutes

The English translation of the agenda/minutes of the meeting is attached to the agenda item.

Annexes

24	Translation of the agenda, 20 November 2025
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