

Agenda

Faculty Council of the Faculty of Social Sciences and
Business Studies

Meeting No 4/2026

Meeting date 23 April 2026

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Date and time 23 April 2026, 14:00 - 16:00

Place Teams

Participants	Role	Additional information
Members		
Turtiainen Matti	Dean, Chair	
Rissanen Sari	1st Vice Dean, Vice Chair	
Minna Tanskanen	2nd Vice Dean	
Makkonen Teemu	Professor, member	
Lammintakanen Johanna	Professor, deputy member	
Peltola Taru	Professor, member	
Räsänen Tuomas	Professor, deputy member	
Koponen Jonna	Professor, member	
Heilmann Pia	Professor, deputy member	
Castrén Anna-Maija	Professor, member	
Finell Eerika	Professor, deputy member	
Aaltonen Mikko	Professor, member	
Pölönen Ismo	Professor, deputy member	
Tammenlehto Laura	Staff, member	
Muukkonen Matti	Staff, deputy member	
Suonio Mari	Staff, member	



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Hirvonen Helena	Staff, deputy member
Karhapää Sari-Johanna	Staff, member
Honkamäki Tuomas	University Lecturer, deputy member
Parpei Kati	Staff, member
Halonen Maija	Staff, deputy member
Kivivirta Ville	Staff, member
Virkkunen Joni	Staff, deputy member
Kortelainen Janne	Student, member
Akiala Matias	Student, deputy member
Thapa Kshitij	Student, member
Huotari Timi	Student, deputy member
Baljashkin Janina	Student, member
Valolempi Aarni	Student, deputy member
Ojalehto Päivikki	Student, member
Eklund Essi	Student, deputy member
Packalén Joonatan	Student, member
Huitula Jutta	Student, deputy member
Junkkarinen Marko	Executive Head of Administration, secretary, preparer
Other preparers	
Honkanen Annikki	Head of Academic Affairs
Korhonen Anne	Academic Affairs Specialist



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Paronen Minna

Amanuensis

Romppanen Jarmo

Academic Affairs Specialist

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Items to be discussed at the meeting

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5	Description of the post of Professor (20%), Social Work, especially social work in healthcare, Department of Social Sciences, and the Dean's proposal to invite PhD Lynette Joubert to the post: Hearing of the Faculty Council	14
6	The Dean's proposal to appoint PhD Subhanjan Sengupta to the post of Associate Professor (Tenure Track), Management, especially Sustainable Innovations: Hearing of the Faculty Council	17
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Opening of the meeting

The chair will open the meeting.

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Legitimacy and presence of a quorum

In accordance with the UEF University Regulations, meeting notices of a multi-member administrative body must be sent at least seven days prior to the meeting, unless the administrative body has decided otherwise.

The meeting notice was sent on 16 April 2026.

According to the UEF University Regulations, multi-member administrative bodies of the university have a quorum when at least half of the members, including the chair, are present. By the decision of the chair, a multi-member administrative body can hold its meeting by email or, either fully or in part, via a video conference, telephone, or some other remote participation means. The chair has decided that the meeting be organised via Teams.

Motion The meeting is deemed lawful and quorate. The agenda is approved.

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Record entry 1386/01.08.00/2025

Prepared by Marko Junkkarinen

3

Granting the title of docent to PhD Janina Käyhkö

PhD Janina Käyhkö has applied for the title of docent in Environmental Policy, especially Urban Environmental Policy at the University of Eastern Finland. The application for the title of docent was initiated on 13 November 2025 at the Faculty of Social Sciences and Business Studies of the University of Eastern Finland.

In accordance with section 89 of the Universities Act (558/2009), the university may award the title of docent upon application to a person who has comprehensive knowledge of his or her own field, a capacity for independent research or artistic work demonstrated through publications or some other manner, and good teaching skills.

The Department of Geographical and Historical Studies has considered the title of docent applied for by PhD Janina Käyhkö to be purposeful for the teaching and research of the Department based on the following grounds: "PhD Käyhkö's expertise and field fit well with the field of the academic subject of environmental policy at the Department of Geographical and Historical Studies and strengthen links to the environmental policy research of cities and communities. The applicant's expertise also expands

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the expert base of the networks related to the “Sustainable Communities” education that is being planned.

The Dean of the Faculty of Social Sciences and Business Studies decided to invite (on 9 February 2026) Professor Nina Tynkkynen (Åbo Akademi) and Professor Helena Leino (University of Tampere) as experts to provide their statements on the scientific qualification of PhD Janina Käyhkö for the title of docent in Environmental Policy, especially Urban Environmental Policy. Both experts are in favour of awarding the title of docent to Käyhkö.

A person to be awarded the title of docent is required to have good teaching skills (Universities Act 558/2009). The Dean may exempt the applicant from the requirement to give a trial lecture if the teaching merits can be verified in some other manner in accordance with the faculty's instructions on awarding the title of docent. By a decision of 19 March 2026, the Dean has exempted Käyhkö from the requirement to give a trial lecture and has determined her teaching merits based on the application documents.

According to section 9 of the UEF University Regulations, the Faculty Council shall decide on awarding the title of docent.

The applicant meets the qualification requirements specified in section 89 of the Universities Act and the criteria set out in the docentship guidelines of the Faculty of Social Sciences and Business Studies for the title of docent.

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Motion

The Faculty Council states that PhD Janina Käyhkö meets the criteria set for the title of docent in the Universities Act and awards Käyhkö the title of docent in Environmental Policy, especially Urban Environmental Policy, at the University of Eastern Finland.

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Annexes

- 1 Käyhkö's CV, list of publications and teaching portfolio
- 2 Expert statements (Tynkkynen and Leino)

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Record entry 578/01.01.02/2026

Prepared by Marko Junkkarinen

4

The Dean's proposal to appoint PhD John Cadogan to the post of Professor (10%), International Marketing and Retailing, Business School: hearing of the Faculty Council

According to section 10(9) of the University Regulations of the University of Eastern Finland, the Dean shall make proposals to the Rector on the persons to be appointed to professorships with a term of two years or over, and to Tenure Track positions after hearing the Faculty Council.

The position of Professor, International Marketing and Retailing, is hosted by the Business School. The position is filled for a fixed-term and is held by PhD John Cadogan from 1 May 2019 to 30 April 2026.

In 2019, expert statements were requested from Professor Andrew Smith and Professor Peter Gabrielsson on the qualification and merits of John Cadogan for the post of Professor, International Marketing and Retailing. Expert statements are enclosed with this agenda item as annexes.

The Business School has proposed that John Cadogan continue in the post and be appointed to the fixed-term post of Professor, International Marketing and Retailing, for the period 1 May 2026 to 30 April 2029. The school's justifications are enclosed as an annex.

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John Cadogan was found to be qualified for the post of professor based on the application documents and expert statements when he was first appointed to it.

Based on the previous assessment and determination of qualifications and merits, it is proposed that John Cadogan be appointed to the fixed-term post of Professor, International Marketing and Retailing, for the period 1 May 2026 – 30 April 2028.

The Dean's proposal to the Rector is that John Cadogan be appointed to the fixed-term post of Professor, International Marketing and Retailing, for the period 1 May 2026 to 30 April 2029. The post is filled for a fixed-term due to the support provided for the supervision of doctoral dissertations and internationally oriented research projects. The part-time percentage of the post is 10%.

John Cadogan meets the qualification requirements of a professor referred to in section 31 of the UEF University Regulations. He is scientifically qualified for the post of Professor, International Marketing and Retailing, and has good teaching skills.

Motion

The Dean will hear the Faculty Council on the proposal to appoint PhD John Cadogan to the post of Professor, International Marketing and Retailing, for the period 1 May 2026 – 30 April 2029.

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Annexes

- 3 John Cadogan's application documents
- 4 The school's justifications
- 5 Expert statements (Smith and Gabrielsson)

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Record entry 389/01.01.02/2026

Prepared by Marko Junkkarinen

5

Description of the post of Professor (20%), Social Work, especially social work in healthcare, Department of Social Sciences, and the Dean's proposal to invite PhD Lynette Joubert to the post: Hearing of the Faculty Council

According to section 33 of the Universities Act (558/2009), the professorship may be filled by invitation without a public notice of vacancy when an academically distinguished person is being invited to take the position or a candidate is appointed to the position for a fixed period. Only a person who indisputably fulfils the qualification requirements may be appointed to the post by invitation.

According to section 31 of the University Regulations of the University of Eastern Finland, a person to be appointed to a permanent professorship or to a professorship that lasts for over two years shall be scientifically or artistically qualified, have good teaching skills and, if important for the successful performance of their duties, practical knowledge of the scope of the post.

According to section 10 of the University Regulations of the University of Eastern Finland, the Dean will decide on the scope and specifications of the professor's position after consulting the Faculty Council. The Dean will decide whether the professor is required to have practical knowledge of

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the scope of the post. The Dean will make a proposal to the Rector on a person to be appointed as a professor for two years or more after consulting the Faculty Council.

The post of Professor, Social Work, especially social work in healthcare, is hosted by the faculty's Department of Social Sciences. The post of is intended to be filled by invitation as from 1 September 2026 or as agreed for a fixed term of three (3) years. The person intended to be invited to the post is PhD Lynette Joubert.

The members of the faculty's Appointments Committee, as referred to in Section 30 of the University Regulations of the University of Eastern Finland, are: Professor Timo Toikko (Chair), Professor Sari Rissanen, University Lecturer Antti-Jussi Kouvo, Professor Elisa Tiilikainen, Dean Matti Turtiainen, Executive Head of Administration Marko Junkkarinen and HR Specialist Tuula Ranne (Secretary).

Based on the submitted documents, the Appointments Committee came to the conclusion that the prerequisites to initiate the invitation procedure are met. The Appointments Committee supported the initiation of an evaluation process at its meeting of 23 March 2026.

The description of the post includes the scope and specifications of the post required by the UEF University Regulations. The professor is not expected to have practical knowledge of the scope of the post. The description of the post has been reviewed with the person to be invited to it.

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Motion

The Faculty Council will discuss the description of the post and the Dean's proposal on the person to be invited to it.

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Annexes

- 6 Description of the post
- 7 Lynette Joubert's application documents
- 8 Memo

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Record entry 1180/01.01.02/2025

Prepared by

6

The Dean's proposal to appoint PhD Subhanjan Sengupta to the post of Associate Professor (Tenure Track), Management, especially Sustainable Innovations: Hearing of the Faculty Council

According to section 10(9) of the University Regulations of the University of Eastern Finland, the Dean shall make proposals to the Rector on the persons to be appointed to professorships with a term of two years or over, and to Tenure Track positions after hearing the Faculty Council.

The post of Associate Professor (Tenure Track), Management, especially Sustainable Innovations, is hosted by the Law School. According to the description of the post:

“The duties of the Associate Professor (Tenure Track) include conducting research in the research field described above, supervising postgraduate students, research project activities in terms of acquiring national and international research funding and international research networks, teaching at all levels and participating in other activities of the school.

The person to be appointed to the post is expected to have

- a suitable doctoral degree

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- demonstrated experience in research addressing the field of the position, or general experience in research which is supplemented by skills, to be explained in the work plan, to direct research towards the field later on and to develop it
- experience of university-level teaching and supervision.

When assessing the research achievements, the applicant's research achievements, scientific publications, international research collaboration, experience in leading a research group, and acquired competitive funding will be taken into consideration.

The post will be filled for a fixed term of four (4) years as from 1 April 2026, or as agreed."

The post of Associate Professor (Tenure Track), Management, especially Sustainable Innovations, involves the direct recruitment of PhD Subhanjan Sengupta to the post. The recruitment has been prepared by an Appointments Committee appointed by the Dean (Professor Saara Julkunen (Chair), Professor Pia Heilmann, Professor Juho Pesonen, Dean Matti Turtiainen (Dean Sari Rissanen until 31 December 2025), Executive Head of Administration Marko Junkkarinen and HR Specialist Tuula Ranne.

Expert statements on the merits of Sengupta for the post of Associate Professor were requested based on the Dean's decision of 26 January 2026 from the following persons: Professor Henri Hakala/LUT University and Professor Diego Vazquez-Brust/University of Portsmouth, UK. Based on the statements, Sengupta has the qualifications and merits required by

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the post of Associate Professor and the prerequisites to meet the qualification requirements of Professor by the end of the tenure track term.

The Appointments Committee of the post proposes unanimously that, based on the expert statements and application documents, Sengupta be appointed to the post of Associate Professor.

The Chair of the Appointments Committee has decided to exempt Sengupta from the requirement to give a trial lecture, as his teaching merits can be verified based on the application documents. Sengupta meets the requirements laid down in the UEF University Regulations for the employment of Associate Professor and the requirements indicated in the description of the post.

The Dean's proposal to the Rector is that PhD Subhanjan Sengupta be appointed to the post of the Associate Professor (Tenure Track), Management, especially Sustainable Innovations, for a fixed term of four years as from 1 April 2026 or as agreed. The position is filled for a fixed term due to it being a Tenure Track position.

Motion

The Dean will hear the Faculty Council on the proposal to appoint PhD Subhanjan Sengupta to the post of Associate Professor (Tenure Track), Management, especially Sustainable Innovations, for a term of four years as from 1 April 2026 or as agreed.



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Annexes

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|----|--|
| 9 | Subhanjan Sengupta's application documents |
| 10 | Expert statements (Hakala, Vazquez-Brust) |
| 11 | Memo |

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Record entry 581/01.01.03/2026

Prepared by Marko Junkkarinen

7

A proposal to appoint LLD Jarkko Pesu to the post of University Lecturer, Law, especially Administrative Law: Hearing of the Faculty Council

According to section 10(10) of the UEF University Regulations, the Dean shall, after hearing the Faculty Council, decide on persons to be appointed to permanent positions that comply with the four-stage career model, excluding professors, senior university lecturers and senior clinical lecturers.

According to section 9 of the University Regulations of the University of Eastern Finland, the Faculty Council will discuss proposals regarding the scope and specifications of posts that comply with the four-stage career model of the faculty's permanent teaching and research staff and Tenure Track positions.

The duties of the University Lecturer, Law, especially Administrative Law, include

- providing basic, intermediate and advanced teaching in administrative law,
- supervising Bachelor's theses, Master's theses and doctoral dissertations,

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- conducting research in the field and participating in research projects and their organisation,
- participating in the application for external research funding, and
- participating in the development of teaching in degree programmes and administrative tasks

Together with the professors of the Law School, the University Lecturer will develop teaching and participate in the preparation and implementation of research projects. In addition, the position includes participation in the development and teaching of courses that cross the boundaries of different fields of law and academic subjects.

Persons to be appointed as University Lecturers must hold a suitable doctoral degree and have good teaching skills (University Regulations, section 31). Furthermore, in compliance with Section 32 of the University Regulations, the completion of pedagogical studies are regarded as a merit.

Proficiency in the Finnish language is required in this position.

The Law School has proposed that LLD Jarkko Pesu be appointed to the post of University Lecturer, Law, especially Administrative Law, as of 1 July 2026 or as agreed. The School's proposal and its grounds are enclosed with this agenda item as an annex.

Jarkko Pesu meets the requirements laid down in the UEF University Regulations for the employment of University Lecturer and the

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requirements indicated in the description of the post. Based on the portfolio of teaching merits, Pesu has the good teaching skills required by the UEF University Regulations for the post of University Lecturer, Law, especially Administrative Law.

It is proposed that LLD Jarkko Pesu be appointed to the post of University Lecturer, Law, especially Administrative Law, as of 1 July 2026 or as agreed.

Motion

The Faculty Council will address the description of the post of University Lecturer, Law, especially Administrative Law. In addition, the Dean will hear the Faculty Council on the proposal to appoint Jarkko Pesu to the post of University Lecturer, Law, especially Administrative Law, as of 1 July 2026 or as agreed.

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Annexes

- 12 Jarkko Pesu's application documents
- 13 Proposal of the Law School

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Record entry No 130/00.03.05/2026

Prepared by Marko Junkkarinen

8

For information

Expert statements of Professor Finn Arne Jørgensen and Professor Tim Soens on the qualifications and merits of PhD Heli Huhtamaa for the post of Professor (20%), Environmental and Climate History, for a fixed term of three years as from 1 June 2026 or as agreed (record entry 1079/01.01.02/2025), which the Faculty Council discussed at its meeting of 27 October 2025, and a memorandum.

By the decision of the Chair of the Appointments Committee, Heli Huhtamaa has been exempted from the requirement to give a trial lecture. On the basis of the teaching portfolio, Heli Hautamaa has been found to meet the requirements of the UEF University Regulations (section 31).

Expert statements of Professor Rob Kitchin and Professor Jaakko Simonen on the qualification and merits of PhD Olli Lehtonen to the post of Professor, Methods of Human Geography and Regional Studies, as of 1 April 2026 until further notice (record entry 1111/01.01.02.2025), which was addressed by the Faculty Council at its meeting of 15 December 2025, and a memorandum.

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By the decision of the Chair of the Appointments Committee, Olli Lehtonen has been exempted from the requirement to give a trial lecture. On the basis of the teaching portfolio, Olli Lehtonen has been found to meet the requirements of the UEF University Regulations (section 31).

Expert statements of Professor Maria Lexhagen and Professor Hannu Makkonen on the qualification and merits of DSc (Econ.) Henna Konu to the post of Professor, Tourism Business, as of 1 May 2026 or as agreed until further notice (record entry 164/01.01.02.2025), which was addressed by the Faculty Council at its meeting of 26 February 2026, and a memorandum.

By the decision of the Chair of the Appointments Committee, Henna Konu has been exempted from the requirement to give a trial lecture. On the basis of the teaching portfolio, Konu has been found to meet the requirements of the UEF University Regulations (section 31).

Degrees and public examinations at the Faculty on 13 April 2026 (annex).

Topical faculty matters.

Motion Marked for information.

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- 14 Expert statements of Professor Finn Arne Jørgensen and
Professor Tim Soens (PhD Heli Huhtamaa) and memorandum
- 15 Expert statements of Professor Rob Kitch and Professor
Jaakko Simonen (PhD Olli Lehtonen) and memorandum
- 16 Expert statements of Professor Maria Lexhagen and Professor
Hannu Makkonen (DSc (Econ.) Henna Konu) and
memorandum
- 17 Degrees completed on 13 April 2026
- 18 Doctoral dissertations on 13 April 2026



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Closing of the meeting

The chair will close the meeting.



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Translation of the agenda/minutes

The English translation of the agenda/minutes of the meeting is attached to the agenda item.